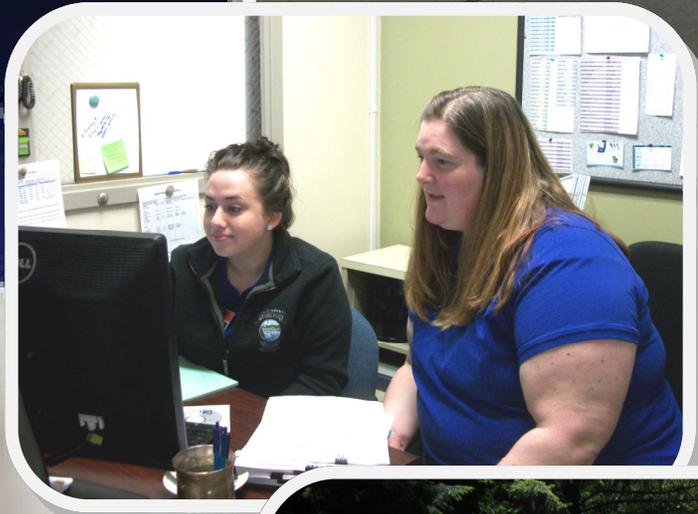


Grants Pass Department of Public Safety



2014 Annual Report

Keeping Grants Pass Safe Since 1887



Grants Pass Department of Public Safety Organizational Chart



Grants Pass Department of Public Safety

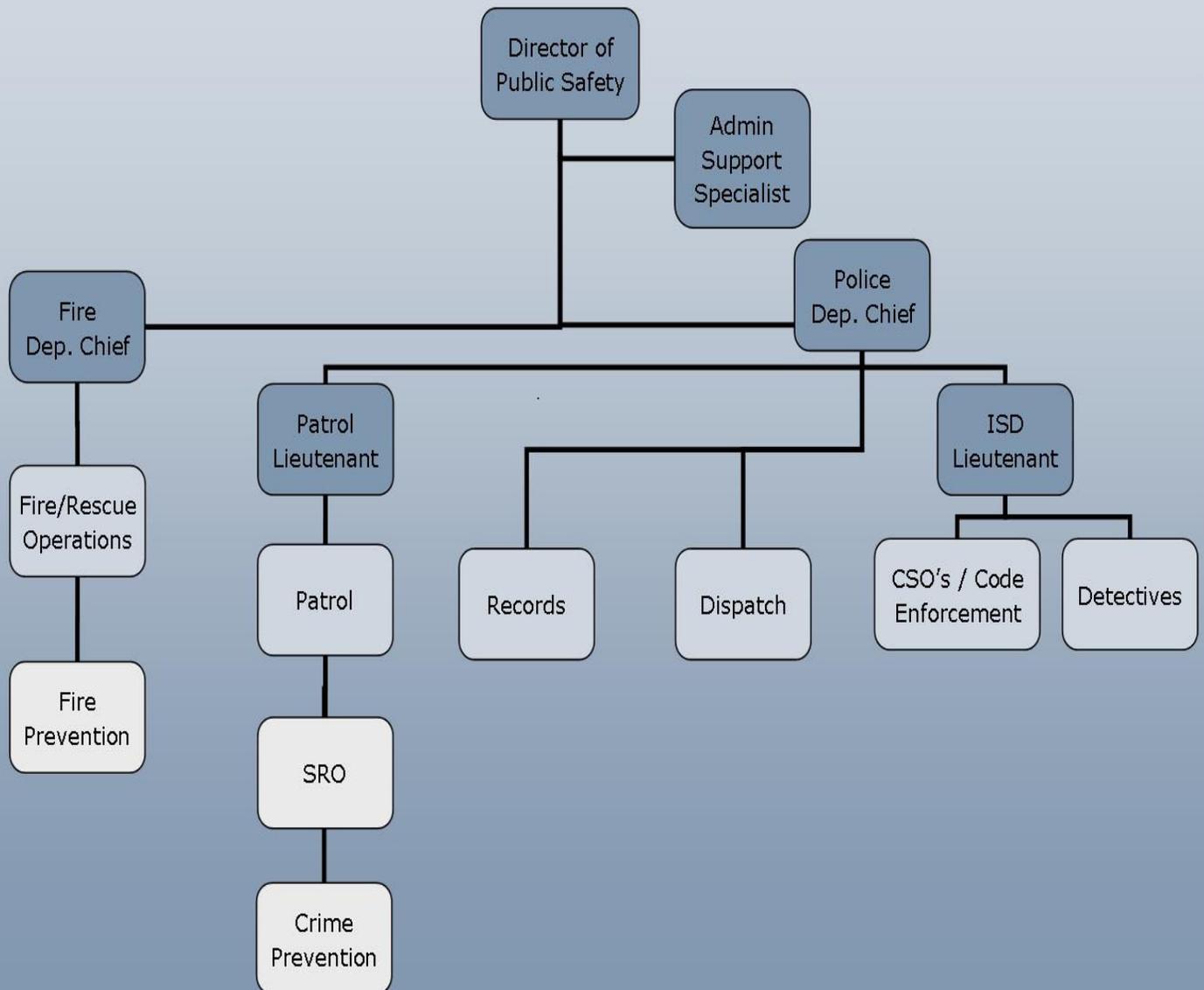




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Grants Pass Department of Public Safety



Message from the Chief

On behalf of the men and women of the Grants Pass Department of Public Safety (DPS), it is an honor to present our 2014 Annual Report. The report summarizes the many activities performed by your Public Safety Departments which consist of dedicated Police Officers, Firefighters, Dispatchers, Records Clerks, Community Service Officers, Volunteers, and civilian staff, as we work to keep our community safe and livable. "Keeping Citizens Safe" is our mission and we take pride in insuring all are safe to the best of our abilities.

In Grants Pass, your police and fire services are provided much differently than in many communities. Instead of separate and traditional police and fire departments, Grants Pass DPS provides police, fire/rescue, dispatch/911, and records services to residents and visitors to our community from one department and one management team. This represents a significant annual cost savings because we do not operate with two separate administrations to deliver police and fire service, which is customary in most other cities.

As your Chief, I serve as both Police Chief and Fire Chief, along with a Public Safety management team that consists of two deputy chiefs and two lieutenants. Together, we are responsible for providing day-to-day leadership and management of all public safety services. Our leadership role extends to emergency response as we work to coordinate efforts during major police incidents, fires and natural disasters. When compared to traditional police and fire departments, we operate with fewer management positions.

While we are capable of handling the routine day-to-day emergencies that confront us, the occasional fire or law enforcement incident can quickly overtax city resources. To address those larger incidents, we have formed partnerships with most agencies in Southern Oregon. Through prior planning and training, we are able to call those entities to our community to assist us with major or multiple emergencies. Likewise, they rely upon us to reciprocate in their time of need.

Our core group of cross trained Command level emergency managers is capable of filling a variety of roles as part of the Incident Command System during any police, or fire/rescue incident. Our professional police officers perform the duties normally associated with their positions such as patrol, investigations, drug enforcement, and community policing. Non-traditional duties in support of firefighters include fire size-up, hydrant connections and fire ground support. Our professional firefighters perform traditional fire service functions like structural and wildland fire suppression, building inspections, hazardous materials response, medical and rescue calls, and public education. Firefighters also assist police officers in a variety of ways including missing persons, crash scenes, and as firefighter/paramedics with the Grants Pass DPS SWAT team. SWAT team members enhance their training to deal with violent, often barricaded, armed suspects. Their special training and equipment allows them to safely contain and resolve an incident along with help from another special team, the Critical Incident Negotiations Team (CINT). This group of dedicated employees provides hostage/crisis negotiations in criminal events.

Grants Pass DPS is proud to have achieved a number of significant accomplishments; community wide annual surveys reveal a high level of satisfaction with police and fire services; our Police Bureau has been Nationally Accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993; and, the Fire/Rescue Division holds a Fire Protection Class 3 rating with the Insurance Services Office.

Most members of the community are not aware that we have been providing Grants Pass with continuous police services since 1887 and fire suppression since 1891. On behalf of my staff, it is an honor to serve our community and we pledge to continue the tradition of "Keeping Grants Pass Safe."

Bill Landis, Public Safety Chief

GRANTS PASS DEPARTMENT OF PUBLIC SAFETY COMMAND STAFF



Bill Landis, Public Safety Chief

- ◆ Police, Fire, Support



Jim Hamilton, Police Operations Deputy Chief

- ◆ Communications (Dispatch and Records), CALEA, SWAT, Patrol and Support Divisions.



Lang Johnson, Fire/Rescue Operations Deputy Chief

- ◆ Fire/Rescue, Medical Response, Fire Prevention and Inspections, Student Firefighter Program



Dennis Ward, Patrol Division Lieutenant

- ◆ Patrol Division, Crime Prevention, School Resource Officer, Nuisance Intervention Team (NIT)



Todd Moran, Investigative and Support Division Lieutenant

- ◆ Internal Support Division Code Enforcement, Community Service Officers, Internal Affairs, Criminal Investigations, Recruitment, Critical Incident Negotiations Team (CINT).



Grants Pass Department of Public Safety



MISSION:

“Keeping Grants Pass Safe”

Our Mission reflects the Grants Pass Department of Public Safety commitment to providing a safe environment for our community through the delivery of professional police, fire, and public safety support services.

PURPOSE:

We strive to provide high quality, courteous, caring, cost effective, innovative and responsive customer service to the residents and visitors of the City of Grants Pass.

We strive to provide a highly trained, properly equipped, well managed and unified work force by providing a rewarding, positive and healthy environment for the long term success of all employees.

We are committed to responding to our community's needs, expectations and desires by listening and involving members of the community in the services provided through the use of volunteers, citizen action efforts and opportunities for public comment.



CORE VALUES:

Integrity: *To be morally sound, honest, and free from corruption – We Do the Right Thing!*

Professionalism: *To conduct and carry ourselves responsibly as respected public servants – We Pursue Excellence!*

Teamwork: *To achieve organizational effectiveness and efficiency – We Work Together!*

Service: *To serve as guardians of our community's health and safety – We Earn the Right to Serve!*

Leadership: *To set the standard on and off duty – We Lead By Example!*



Grants Pass
Department of Public Safety



C.A.L.E.A.
**Commission on Accreditation for Law
Enforcement Agencies**

CALEA is a voluntary program that guides agencies to adhere to nationally established standards that provide a professional basis for proper conduct, development of policy, emergency preparedness, strengthened relationships within the community and criminal justice system, accountability, informed management decision making, and risk management.

Nine major law enforcement areas addressed:

1. Role, Responsibilities, and Relationships
2. Organization, Management, and Administration
3. Personnel Structure
4. Personnel Process
5. Operations
6. Operation Support
7. Traffic Operations
8. Detainee and Court-related Activities
9. Auxiliary and Technical Services



Compliance:

The Commission expects accredited agencies to maintain compliance and live by the *letter* and *spirit* of the standards. The agency must consider its mission, its legally mandated responsibilities, and the demands of its community in determining which standards are applicable and how it will comply with them.

Applicable standards are categorized as mandatory or other-than-mandatory. Agencies must comply with all applicable mandatory standards and at least 80% of applicable other-than-mandatory standards. The Grants Pass Department of Public Safety complies with approximately 93% of all other-than-mandatory standards.

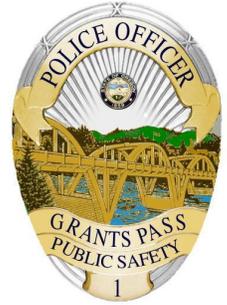
The Grants Pass Department of Public Safety has been accredited since November 1993. The accreditation process requires the agency to undergo a stringent detailed assessment of all of their policies and practices every three years—proving *each year* that the agency is in compliance with all applicable CALEA standards. The 2013 CALEA assessment marked 20 years of accreditation. Affirming the agency's dedication to providing professional public safety services.

We Are Proud to be an Accredited Law Enforcement Agency!



Grants Pass Department of Public Safety

Patrol



2014 Patrol Specialty Assignments

- ❖ Crash Reconstruction
- ❖ Canine Handler
- ❖ Critical Incident Negotiations Team
- ❖ Survival Skills Team
- ❖ Drug Recognition Expert
- ❖ Field Training Officer
- ❖ Firearms Instructor
- ❖ Crime Prevention Officer
- ❖ School Resource Officer
- ❖ Special Weapons And Tactics



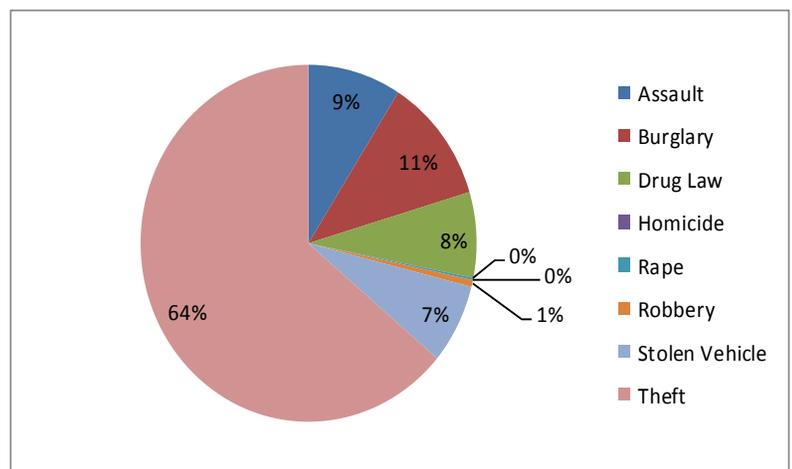
Challenges Serving our Community

During 2014, Grants Pass Police Officers continued to encounter significant challenges trying to serve the community. In order for a law enforcement system to operate, it must have a number of key components. A community must have an adequate police force to respond and enforce laws. Here in Grants Pass, we are able to provide a professional and responsive level of policing to keep our community safe. In order to hold offenders accountable, officers must have the ability to incarcerate (jail) them once arrested and be assured follow-up prosecutions occur.

Josephine County has experienced cutbacks in funding of the Josephine County Jail and a closure of the Juvenile Justice Facility. This is the second year the City of Grants Pass has rented jail bed space at the Josephine County Jail. This has made officer efforts more effective. The juvenile justice components are also impacted. A small number of juvenile beds have been rented from Jackson County.

2014 Primary Crime Categories — CFS

Primary Crime Categories Calls for Service - CFS			
Categories	2012	2013	2014
Assault	470	345	310
Burglary	602	590	393
Drug Law	310	261	268
Homicide	1	0	0
Rape	10	9	7
Robbery	41	29	21
Stolen Vehicle	223	306	249
Theft	2834	2217	2205
TOTAL	4491	3757	3453



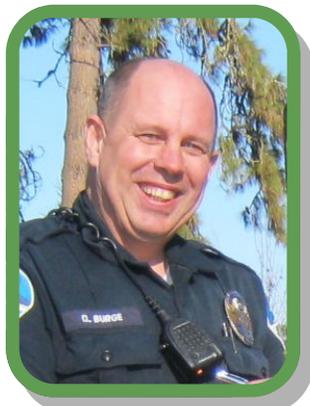
In total, Grants Pass Police handled 29,747 Calls for Service in 2014.



Grants Pass Department of Public Safety



Traffic Enforcement



Traffic Officers
Scott Williams and Dennis Burge

2014 Traffic Statistics

Traffic stops:	4,488
❖ 63% warned	
❖ 37% cited	
Traffic crashes:	1,106
Traffic arrest charges:	330
❖ 40% DUII arrests	
❖ 22% Reckless Driving	
❖ 20% Criminal Driving While Suspended	
❖ 18% All other traffic crimes	

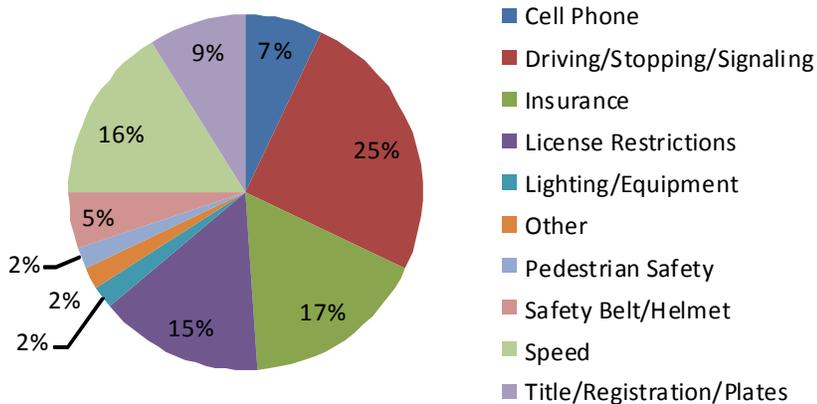
The City of Grants Pass takes a multi-pronged approach to traffic problems. We balance education and enforcement of traffic laws. Currently, two patrol officers are assigned to full-time traffic duties. They respond to traffic crashes, investigate hit and run crimes as well as enforce traffic laws. In addition, the traffic team coordinates many of the special events which occur in Grants Pass.

Targeted traffic enforcement analyzes crash data, engineering recommendations and citizen traffic complaints to target areas for additional traffic enforcement. The hours when most traffic crashes occur, between 12:00 P.M. and 6:00 P.M. are targeted for enforcement. The Grants Pass Department of Public Safety utilizes motorcycles and an un-marked police car for traffic enforcement. Since 2006, the department has deployed two Honda ST-1300 motorcycles and one BMW Enduro style motorcycle for accessing the many trails around Grants Pass.

Traffic Enforcement Programs:

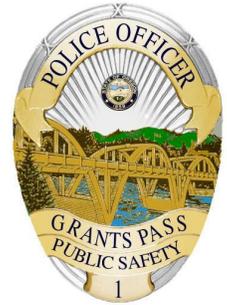
- ❖ Seatbelt enforcement
- ❖ Child protective seat safety
- ❖ DUII saturation
- ❖ Pedestrian safety enforcement
- ❖ Speed enforcement
- ❖ Distracted Driver Programs
- ❖ Drug Recognition Experts
- ❖ Standardized Field Sobriety Testing

2014 Traffic Citations by Violation Type





Grants Pass Department of Public Safety



Patrol Specialty Assignments

Police K-9 Program

The K-9 program currently consists of two canine handlers and their canine partners. The program provides specialized policing functions such as conducting building searches, missing person searches and suspect apprehension. As ambassadors for our department, they often assist in presentations and public events. The program has proven to be an effective enhancement to officer safety and our criminal apprehension capability in the eleven years of its existence.



Corporal Gaunt & Brock

K-9 Deployments in 2014

<i>Suspect Finds</i>	99
<i>Tracks</i>	61
<i>Alarm deployments</i>	78
<i>Other (call outs)</i>	11
<i>Property finds & Evidence search</i>	5
Total	254



Officer Wallace & Rocco

School Resource Officer



Ofc. John Nicklason

The main purpose of the program is to formalize a joint effort between Grants Pass School District 7 and the Grants Pass Department of Public Safety by providing a safe and secure learning environment for everyone in the school community. This is done in part by facilitation of a Student Public Safety Academy to Junior and Senior students in a semester long, elective course at the Grants Pass High School.

Our School Resource Officer maintains a high profile in and around School District 7. His duties include: enforcement of state law and city ordinances; counseling and mentoring students; providing resources to staff, students and parents; teaching opportunities within the classrooms; and enforcement of the District 7 Attendance Initiative.



Grants Pass
Department of Public Safety
Specialty Operations



The Grants Pass Department of Public Safety has two specialty units that are comprised of members of the organization who have specialized training in special weapons, tactics, and communication skills. Those units are SWAT and CINT.

S.W.A.T.



The “Special Weapons And Tactics” Team, most commonly referred to as “SWAT”, has been a unit of the Grants Pass Department of Public Safety since 1996.

The SWAT team is comprised of members from Patrol and Fire/Rescue and a dispatcher who is assigned as a scribe. The SWAT members train on a monthly basis to develop their tactical skills to respond to and resolve high risk incidents. The members from Fire/

Rescue provide their skills as EMT/paramedic and receive additional training to perform as tactical medics.

The advantage of having a tactical team that is comprised of members of the department that are actively handling calls on a day-to-day basis is that they bring their specialized tactical training with them to every call. As a result, many situations are handled by team members without having to call out the entire team.

C.I.N.T.



CINT is the acronym for “Critical Incident Negotiations Team”. CINT is comprised of five members of the department who have a wide range of experience and background to include members from command, dispatch, patrol, and community service officers. The team responds to barricaded subjects; suicidal persons; hostage situations; and high risk warrant services.

Ninety-six percent of incidents requiring the response of law enforcement do not include a hostage being taken. That means only four percent of these situations involved a person taking another person or persons hostage. CINT works in close coordination with the SWAT team to provide support in negotiating situations to a safe solution.





Grants Pass Department of Public Safety



Crime Prevention

Crime Prevention Programs:

Life Safety Skills for Children
Neighborhood Watch / Business Watch
Project Child Safe
Citizens Public Safety Academy
Bike Helmet Program



*Crime Prevention Officer
Lesley Donaghy*

Member of:

Substance Abuse Community Action Team
Chair for Local Alcohol and Drug Planning
Committee (LADPC)
Josephine County Drug Court
Southern Oregon Financial Fraud and
Securities Team
Josephine County Mental Health Court

Auxiliary (Volunteer) Activities:

Handicap Parking Patrol
Vacation House checks
Clerical
Downtown Foot and Park Patrol
Special Events
Total Hours: 2835

In liaison with:

Concerned Fathers Against Crime

*29 Other Programs for the Community,
Juveniles, and Local Businesses*

Volunteer Chaplain Activities:

We currently have four chaplains
They are called out for community members
And work with our department members
Total Hours: 886



- ❖ The Crime Prevention Officer acts as a liaison between the Grants Pass Department of Public Safety and School District 7 Elementary Schools when the School Resource Officer is unavailable.
- ❖ Bicycle helmets distributed to local schools and children through the Crime Prevention Program.
- ❖ The 24th Citizen's Public Safety Academy and 8th Student Public Safety Academy were held in 2014. These are hands-on educational experiences for adults and high school students.
- ❖ Two Bike Rodeos were held in 2014, which provided local youth with information on bicycle safety, bike checks and a ride through a bicycle skills course.
- ❖ The Crime Prevention unit works closely with the community and local businesses to create and implement solutions to address drug, crime, and livability issues within the community.



Grants Pass Department of Public Safety Community Service Officers



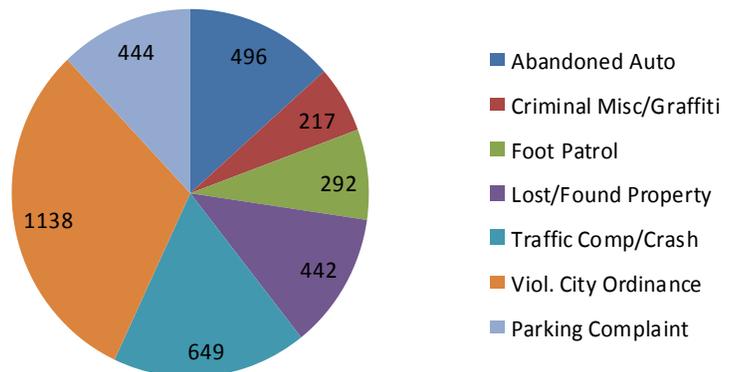
Three full-time and three part-time Community Service Officers (CSOs) make up the CSO team. Two of the primary functions of the CSOs are addressing “livability issues” for the City of Grants Pass, and parts of the Urban Growth Boundary, and acting as liaisons to the downtown. The CSOs are often seen on foot patrol or on the “T-3” patrolling the downtown, stopping in to check with merchants, and interacting with citizens and visitors to our vibrant downtown. CSOs are also responsible for municipal code enforcement in the historic downtown area. This includes parking violations and skateboarding/bicycling on the sidewalks.



Another critical service the CSOs provide is augmenting patrol services. The CSOs are able to respond to and handle calls that would typically be handled by a police officer. These types of calls include: abandoned auto enforcement, motor vehicle crashes and other calls needing traffic control, dismantling transient camps, graffiti abatement, managing and deploying the reader/radar boards, parking enforcement, shuttling of police vehicles for maintenance, and equipment procurement and maintenance. We believe our CSOs provide a valuable resource to our community and we are proud of the customer service they provide. Citizen surveys consistently show that abandoned autos, tall/noxious weeds, and “rubbish” complaints (livability issues) are reported as the top nuisances in the City. For this reason, as you can see by the below chart, CSOs spend a great deal of effort working on Violation of City Ordinance (weeds, rubbish) and Abandoned Auto calls.



Most Common Incidents Handled by CSOs





Grants Pass Department of Public Safety Fire/Rescue Bureau



The mission of our Fire/Rescue Bureau is to prevent the loss of life and damage to property from fire, accidents, medical emergencies and natural disasters through a comprehensive program of public education, awareness, enforcement and emergency response.

Supervised by Deputy Chief Lang Johnson who is assisted by three Battalion Chiefs, the Grants Pass Department of Public Safety Fire/Rescue Bureau is staffed with three Corporals and 20 firefighters. Fire/Rescue services are provided to our community from three strategically located stations to provide the quickest response. The Hillcrest Station, located at the corner of Hillcrest Dr. and Washington Blvd. was the only station for the City for many years. As the community began to grow and spread south of the river, the department added a second station, which was recently replaced with the Parkway Public Safety Center, located at the corner of the Grants Pass Parkway and East Park Street. Anticipating future growth in the Redwood area, a third station was added and is located at Leonard Rd. and Darneille Ln., immediately adjacent to Redwood School. By having these three stations, response times are maintained at 5 minutes or less 90% of the time.



The stations are not only home to the Fire/Rescue Bureau, but they are also home to our Police Bureau. Half of the patrol resources are deployed from the Parkway Public Safety Center which is also a police report writing location; the Redwood Station is home to Crime Prevention and is a report writing location, and Hillcrest Station is a report writing location. In addition, the Hillcrest Station serves as the back-up location for the Josephine County 911 Agency. Tours of the stations are available to community groups. Contact the non-emergent number 541-450-6200 to arrange a tour.

Firewise Communities Program



The Firewise Communities Program is an important element of a Fire Adapted Community. A well informed community and prepared citizens are able to collaboratively take action to safely protect property from wildfire. This year saw the formation of the Firewise Advisory Board whose mission is to facilitate and sustain Firewise Communities in Grants Pass. The board consists of members of existing Firewise Communities, the Fire Service and general public.

Highlights for 2014

- ❖ The 1st National Wildfire Preparedness Day occurred on May 3rd, 2014. The Forest Hills Firewise community received a \$500 award from State Farm Insurance to use for their Firewise Day project in May.
- ❖ Embers from wildfire can travel more than a mile ahead of the fire. A three week Ember Awareness Campaign on radio (KAJO) and Channel 12 News educated the public of this danger and how to minimize the impact of embers falling from the sky.
- ❖ The annual Spring Wildfire Exercise targets a local neighborhood that could be threatened by wildfire. Rogue Valley Wildland Task Force One mobilized for a mock exercise in the Firewise Community of Forest Hills in NW Grants Pass. The news media was provided with a tour and information about wildfire preparedness and the Firewise Communities Program.
- ❖ Wildfire fuels reduction is one goal of the Firewise Communities Program. 50 assessments were performed and 36 acres were treated. A significant fuels reduction project was performed on the western slope of Starlite Place. 12 acres were treated on private vacant land. Other fuels projects include 3 acres to the rear of the Hillcrest Cemetery, a 1 acre parcel owned by the city off of NW B Street and several smaller projects on private residences. The 3rd Annual Firewise & Community Safety Fair was held on October 11th, 2014. Featured were the Rogue Valley Fire Prevention Co-Op (RVFPC) Residential Fire Sprinkler side by side demo trailer, vehicle crash extrication demo, Mercy Flights and education displays from over twenty organizations. Attendance was over 700 people.
- ❖ Education and Outreach included 24 presentations to local organizations and community groups. Firewise informational booths were present at the Grants Pass Shopping Center Safety Fair, Art in the Garden Event, Josephine County Fair, 2014 Firewise Community Safety Fair and the Grants Pass Growers Market.



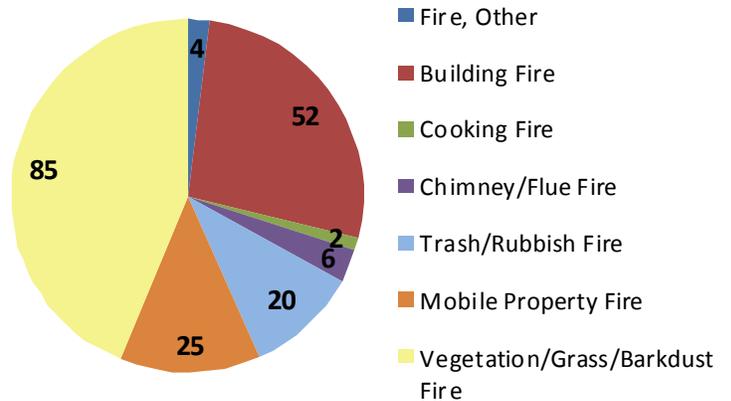
Grants Pass
 Department of Public Safety
Fire/Rescue Division



Fires by Category

In 2014 it is estimated that over \$3,562,233 was at risk during fires with only \$546,090 in actual fire damage occurring.

Developing close working relationships with our local fire fighting partners allows agencies to share call loads and reduce the amount of staffing at each fire station. Grants Pass Fire/Rescue assisted other agencies with a total of 602 calls in 2014. Outside agencies assisted inside the City of Grants Pass 375



Fire/Rescue personnel have logged more than 5,791 hours of training in 2014. Training includes a wide variety of topics, to include: EMT and paramedic; wildland and structural firefighting; rope rescue; confined space rescue; search and rescue; firefighter safety and survival, apparatus operation; as well as leadership development.

2014 Fire Calls for Service:

Active Fires:	194
Rupture, Explosion, Overheat:	8
Medical/Rescues:	1962
Hazardous Conditions:	131
Service Calls:	568
Good Intent Calls:	1152
False Alarm/False Call:	237
Severe Weather/Natural Disaster:	5
Special Incident Type:	2
Total:	4259

Average Response Time
 to emergency calls:
 3.21 Minutes





Grants Pass Department of Public Safety



Fire Prevention & Inspections

The Fire Prevention Division is responsible for conducting fire and life safety compliance inspections in businesses, performing origin and cause fire investigations, providing public education encompassing all aspects of fire and life safety issues, issuing fire code permits and conducting related inspections, reviewing land development projects for access and water supply requirements, and conducting plan review/inspections for fire protection systems in both new and existing structures. The Fire Prevention Division works under the authority of the State Fire Marshal.

The following highlights events and summarizes the Division’s activities in 2014.

- ❖ Child Safety Seat Program. 319 child safety seats were inspected in 2014. This is a free service to the community to ensure child safety seats are properly installed to prevent injury and loss of life. People can call the Parkway Public Safety Center to set up an appointment, 541-450-6200.
- ❖ 227 PSA’s and TIP411 Citizen Alerts were distributed to the public and news media organizations. Public Service Announcements (PSA’s) include topics such as: Holiday Safety, Burn Window Information, Electrical Safety, Smoke Alarm Information, Carbon Monoxide Alarm Information, public hazards, special events and Candle Burning Safety.
- ❖ Public Education efforts by fire personnel reached over 6550 individuals in 2014.
- ❖ Fire Extinguisher Training is provided to the community free of cost. Over 304 people were trained in 2014.
- ❖ 14 Grants Pass High School students participated in the Careers Program for students interested in the firefighting and emergency medical fields.
- ❖ The Juvenile Fire Setter Program helps educate young people who may have a propensity for starting fires. This progressive program seeks to impact those children and prevent injury and fatalities. One juvenile was assisted this year.
- ❖ 227 Burn permits were issued in 2014, allowing citizens to burn cut and piled vegetation within the city limits.
- ❖ City businesses are inspected for compliance with state, municipal codes and fire safety standards. This protects employees and patrons from fire. The Engine Companies, Fire Marshal and Fire Inspector supported these efforts for a total of 1408 inspections in 2014.
- ❖ The Smoke Alarm Program aids citizens in need. This year, 45 smoke alarms were provided to citizens in need. The Division partnered with the American Red Cross to canvas neighborhood.
- ❖ The Firewise Community & Safety Fair was hosted by Home Depot on October 11, 2014. Twenty agencies and organizations participated and over 700 people attended the event.



2014 Inspection Locations:	
Annual Prevention	60
Biannual Prevention	53
Triennial Prevention	57
Company	268
Daycare	27
Fire Sprinkler/Final Fire	42
Grass Lots	149
Re Inspections	420
Special	321
Other	11
Total Inspections	1408



Grants Pass Department of Public Safety



Student Firefighter Program

In 1996 the Grants Pass Department of Public Safety began a partnership with [Rogue Community College](#) to train students enrolled in either the Fire Science or Emergency Medical Technology Associate Degree programs at the college. Over 60 students have participated in this program since its inception.

The goal is to provide an opportunity for students to receive real life training in the areas of firefighting and emergency medical services. The City of Grants Pass provides all equipment and reimburses the students for college expenses. In return, students work ten, 24-hour shifts per month at one of the City's Public Safety Stations. The program currently has nine full-time students. Many of our program graduates have become employed by the City and other fire departments across the region.



Student Emergency Response Team



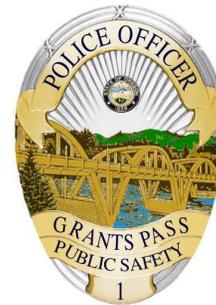
Grants Pass High School and the Grants Pass Department of Public Safety have enjoyed a cooperative partnership for over 10 years. Each year, representatives from Grants Pass Fire/Rescue teach over 300 students in the areas of Fire Suppression, First Aid, Emergency Response and Disaster Preparedness.

The teachings culminate with a two day 'disaster drill' at the Hillcrest Public Safety Station. Utilizing the training tower and onsite props, students are placed in a mockup disaster; where they rely on their fellow peers to triage, reach and treat one another utilizing practices developed by the Federal Emergency Management Agency (FEMA).

If you are interested in a career in firefighting or want more information, contact our Student Firefighter Program Coordinator Jeremy Petronella at (541) 450-6200 or jpetronella@grantspassoregon.gov



Grants Pass Department of Public Safety



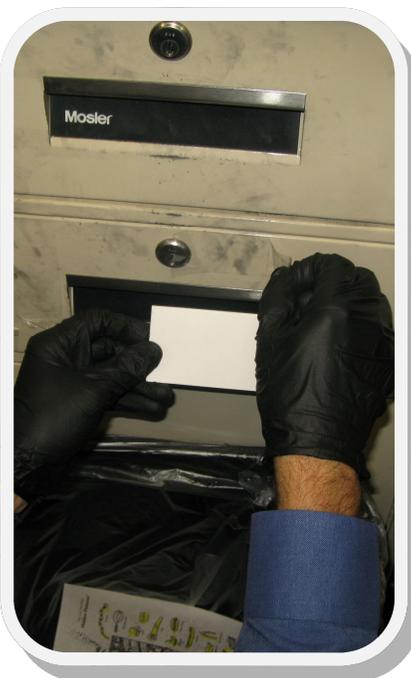
Detective Bureau

Detectives are responsible for ongoing investigations that require specialized training, multiple witness and/or victim interviews, and interaction with multiple agencies. They are on call 24/7 and assist Patrol.

The Detective Bureau consists of six detectives and is supervised by a Detective Sergeant. Five detectives are primarily assigned to major crimes investigations, which may include homicide, death investigations, robbery, sex offenses, major assaults, serious traffic crashes, commercial and residential burglary, and major theft. One detective is assigned to the Rogue Area Drug



Enforcement (RADE) team. Providing support services to the Detective Bureau are an Investigative Specialist/Crime Analyst and a Property and Evidence Specialist.



The Detective Sergeant is responsible for reviewing all cases referred to the Detectives for assignment. Cases are reviewed and assigned based on several factors, including the caseload of each detective, the seriousness of the crime, whether there is a named suspect or if the suspect can be identified and/or located, the impact to the community, and if there are other factors that would help solve the case. The Detective Sergeant also distributes noteworthy cases to detectives for review, usually several hundred each year. The Detective Sergeant is also responsible for reviewing all referrals from the Department of Human Services involving any family issues. In 2014, the Detective Sergeant reviewed over 565 of these referrals.

Investigations assigned to Detectives require more expertise and training than what a patrol officer receives. Detectives obtain advanced training in areas such as interviewing, search and seizure, homicide investigation, child abuse and sexual assault, and crime scene processing. Often times, cases may require weeks, months, or perhaps even years to fully investigate properly. This is in part due to the fact that these cases often consist of multiple offenses occurring at different times and locations; may involve multiple suspects, victims, and witnesses; may involve several hundred items of evidence; and may require extensive follow-up. Detectives frequently work with other local, state, and federal law enforcement agencies during the course of their investigations.

A Detectives Division Investigative Specialist is assigned to provide assistance in computerized searches, investigation, transcription, tracking, crime analysis, crime mapping, collection and dissemination of crime information, photo-line-ups, and phone calls.

A Property Specialist is assigned to store and maintain control of the thousands of items in evidence. The Property Specialist performs all activities related to property and evidence from processing, inventory, court and lab requests, and return or destruction of adjudicated evidence. There are two part-time employees who assist the property specialist in the performance of his duties. At times, volunteers are used to help process paperwork and assist with other duties as the need arises.





Grants Pass
Department of Public Safety

Rogue Area Drug Enforcement
R.A.D.E.



Report Illegal Drug Activity
R.A.D.E. tip-line
541-955-6970

Individual agencies investigate crimes involving drug possession, manufacture, and distribution. Local agencies have formed an interagency team comprised of representatives from the Oregon State Police, Grants Pass Department of Public Safety, Josephine County District Attorney’s Office, and Josephine County Community Corrections. This team works some of the larger cases involving drug crimes.

R.A.D.E seized over 800 live marijuana plants from illegal indoor and outdoor grow sites and over 950 pounds of bulk dried marijuana.

Seizure results for 2014:

<i>Meth</i>	2.71 lbs
<i>Marijuana</i>	956.72 lbs
<i>Heroin</i>	3.01 lbs

Nuisance Intervention Team (NIT)

In response to many complaints and calls for service in the Central Business District of Grants Pass, the Department of Public Safety implemented the Nuisance Intervention Team or NIT. Officers were hand selected for specific skills and interest in dealing with issues involving thefts from businesses, trespassing, vagrancy and City Code violations. NIT officers work random patrol dates and times, focusing on specific areas such as downtown business zones, City Parks, and high crime areas. NIT officers were able to utilize recently purchased jail beds and began focusing on reducing the repetitive crimes that were occurring in those areas. NIT has been very successful and the overall philosophy is now being implemented into each patrol shift. Patrol officers are being assigned to similar areas and are tasked with addressing the issues NIT focuses on. The change in focus has helped to decrease criminal issues in the downtown area, making our Central Business District more accessible to the public and tourists visiting Grants Pass. NIT and the targeted patrol philosophy are all part of the Department and City goal of “*Keeping Grants Pass Safe*”





Grants Pass Department of Public Safety

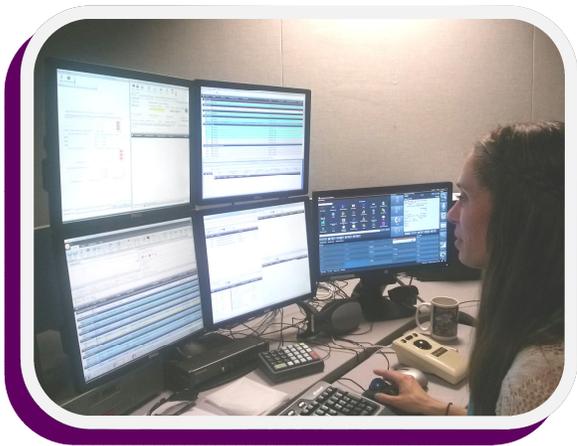


9-1-1 Police/Fire EMS Dispatch

Agencies Receiving Dispatch Services:

- Grants Pass Department of Public Safety
 - Police and Fire
- American Medical Response
- Rural/Metro Fire Department
- Illinois Valley Rural Fire Protection District
- Williams Rural Fire Protection District
- Wolf Creek Rural Fire Protection District
- Oregon Department of Forestry (after hours)

Telephone Calls in 2014	
911 Calls:	56,303
Non-emergent Lines	40,745
Total Inbound Calls:	97,048



Through a mutually beneficial contract with the Josephine County 9-1-1 Agency, our dispatch center is also the answering point for all 9-1-1 calls within Josephine County. We also provide dispatching services for the above listed agencies. The Communications Bureau is composed of a Supervisor, four Lead Dispatchers, and eleven fulltime and one on-call Dispatcher.

Dispatchers put in many hours of training each year to maintain and build their skill levels. The position requires that each maintain a DPSST certification. Grants Pass DPS has made every effort to provide the best training possible at a reasonable price. Most training is developed in house or taken on-line in order to save tax payers' money. Some of the topics include Emergency

Medical Dispatching and Pre-arrival Instruction, Suicide Prevention, Hazardous Materials, Leadership, Liability and Ethics, and many more.

In 2014, dispatchers took advantage of several opportunities to provide public education to our citizens. Over the course of the year, presentations were made to the Students and Citizens Public Safety Academies and various community events.

- ❖ The 9-1-1 Dispatch Center answered an average of 266 phone calls per day, approximately 154 of these calls came in on 9-1-1 lines. Highly visible weather or fire emergencies can cause spikes in call load 4 to 5 times the normal amount. Outbound call data for 2014 is not available due to a transition in phone reporting software.
- ❖ At this time, in the State of Oregon, text messaging to 9-1-1 is not available. We hope to be able to receive this service within the next two years; however, once it is available, a voice call to 9-1-1 will still be the best option for emergency assistance except in a very few extreme cases.



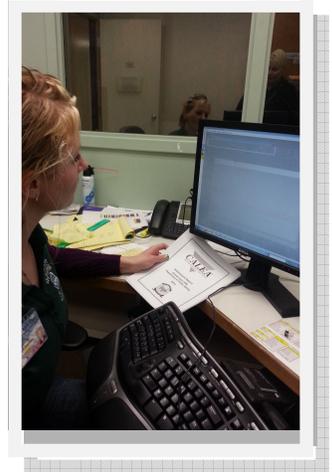
Grants Pass Department of Public Safety Records Bureau



The Records Bureau is your first point of contact if you call our non-emergency telephone number 541-450-6260, or come into our lobby located at 101 NW “A” Street in the Criminal Justice Building. We pride ourselves on our excellent customer service and ability to help you!

The Records Bureau is staffed by a supervisor, six full-time public safety clerks and a clerk aide. Staffing is supplemented when needed by on-call/part-time staff.

Public Safety Clerks are highly trained professionals who take pride in helping citizens with their law enforcements needs. All phone calls that are not 911 emergent calls, are answered by a Records Clerk. If a crime has been committed; the Clerk enters your call for service for an officer to make contact or, if it meets our criteria, the Records Clerks can complete the report.



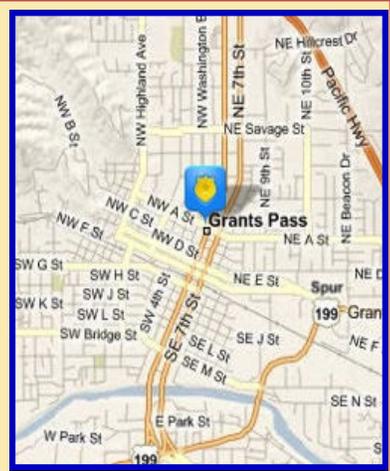
The Records Bureau operates in a continuous cycle of collecting, storing and purging information. Police reports, criminal histories, accidents, citations, violations of city ordinances, court subpoenas, and warrants are routed through the Records Bureau.

Grants Pass Department of Public Safety has a Drug Drop Box in the Lobby which is open for use 24 hours a day, 7 days a week, at no cost to the public. In 2014 we received and disposed of over 730 lbs. of medications dropped off by citizens.

To check where criminal activity is reported in the City of Grants Pass, follow this link to [Crime Mapping](#). Search by crime type, date range and area.

Media releases are available on the Grants Pass Alert Network. This network allows citizens to sign up for email and/or text notifications for media releases, road blocks, community events and important community alerts. Click here to sign up for the [Grants Pass Alert Network](#) .

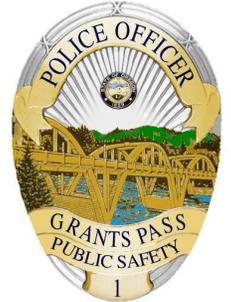
Click here for [Public records requests](#) and select “releasing reports to the public” or come into our lobby to obtain a records request form.



We will be happy to help you!



Grants Pass Department of Public Safety



Reactive / Proactive Policing



Many times a citizen may want to know what a patrol officer does in a 12-hour shift. To understand that, there are three definitions used to define an officers time:

Reactive, Proactive, and Administrative.

Reactive policing is time that a police officer spends responding to incidents that are reported by citizens. This is one of the primary functions of a law enforcement agency; providing appropriate personnel for emergency response.

Proactive policing is generally considered to be time that is “self initiated” activities by an officer. These types of incidents include, but are not limited to, investigating suspicious activity, doing traffic enforcement, public education, and conducting follow-up investigations.

Administrative time is spent on those duties such as report writing, equipment maintenance, court testimony, and meal breaks.

The largest amount of an officer’s time is spent on reactive policing; however proactive policing is a critical element that is considered “preventative patrol”. As calls for service increase in number or complexity, the time spent on proactive policing declines.

Reserve Police Program

The Grants Pass Department of Public Safety has a volunteer Reserve Police program. Men and women who meet the legal requirements and pass testing to include: written skills, report writing, physical agility, oral interview, BPAD assessment, background, psychological examination and medical examination and drug screen have the opportunity to be selected as a Reserve Police Officer.

The Reserve Police Program gives a person an opportunity to develop skills and experience as a police officer under the direct guidance, mentoring and coaching of a full-time police officer.

The Grants Pass Department of Public Safety currently has eight Reserve Police Officers. Upon being selected the Reserve candidate is required to complete a 9-month training academy (ROLEA) that is hosted through Rogue Community College. Upon completion of the academy, the Reserves are uniformed and begin their training with an officer in the field.





Grants Pass Department of Public Safety



Recruitment and Selection



The Grants Pass Department of Public Safety is an equal opportunity employer who provides individuals with an opportunity to work within a professional public safety environment with a small town appeal.

Recruitment is conducted through the City of Grants Pass Human Resources Department when positions are available. All job openings are advertised through different forms of public media to include newspaper, electronic postings and the City website.

Over this past year the Grants Pass Department of Public Safety Police Division hired three police officers, one new K9, seven new Reserve officers, two dispatchers, two community service officers, and one clerk. The Fire Rescue Division hired three student firefighter volunteers.

Anyone wanting further information about the selection process and minimum qualifications, as established by the Department of Public Safety Standards and Training (DPSST - the state certifying agency) can access the City of Grants Pass or DPSST websites:

[Click here for the Recruitment and Selection webpage.](#)

[Click here for the DPSST website.](#)



Grants Pass Department of Public Safety
101 NW A Street
Grants Pass, OR 97526



Police: (541) 450-6260
Fire/Rescue: (541) 450-6200
Emergency: 9-1-1

Contact Information for 2014:

Chief	Bill Landis	blandis@grantspassoregon.gov
Police Deputy Chief	Jim Hamilton	jhamilton@grantspassoregon.gov
Fire/Rescue Deputy Chief	Lang Johnson	ljohnson@grantspassoregon.gov
Patrol Operations	Dennis Ward	dward@grantspassoregon.gov
Patrol Support	Todd Moran	tmoran@grantspassoregon.gov
Detectives	Dan Evans	devans@grantspassoregon.gov
Records	Terri Gatlin	tgatlin@grantspassoregon.gov
9-1-1/Dispatch	Kristen Guenther	kguenther@grantspassoregon.gov
Code Enforcement	Misty English	menglish@grantspassoregon.gov
Crime Prevention	Lesley Donaghy	ldonaghy@grantspassoregon.gov
Fire Prevention	Brian Pike	bpike@grantspassoregon.gov
Fire Inspector	Joe Hyatt	jhyatt@grantspassoregon.gov

**If you would like to learn more about the
City of Grants Pass and
the Grants Pass Department of Public Safety
would like you to visit our webpage.**

This report will be available on our new
City of Grants Pass website, click on the link below:

City of Grants Pass: www.grantspassoregon.gov

Other websites mentioned in this report:

Citizen Alerts	www.citizenobserver.com
Crime Mapping	www.crimemapping.com
DPSST Academy	www.oregon.gov/DPSST/Pages/index.aspx
Rogue Comm. College	www.roguecc.edu

You can find instructions on how to use Citizen Alerts and Crime Mapping
in the Public Safety section of the City of Grants Pass website.

The Grants Pass Department of Public Safety
recognizes and appreciates several members for
their efforts in compiling this annual report.

Grants Pass Department of Public Safety

