

2006-2007 GOALS

With special emphasis on the central role of the Rogue River and our natural environment on all our goals, the City Council adopts these goal statements to guide our community and our organization.

<p><u>I. Growth Management</u> <i>While prospering and growing, we keep the sense of “Hometown,” protect our natural resources and enhance our community improvements.</i></p> <p><u>II. Economic Development</u> <i>With emphasis on small business, we diversify the local economy and create quality jobs for our residents.</i></p> <p><u>III. Public Safety</u> <i>Living in Grants Pass feels safe and is safe. Public Safety provides our residents with a sense of well-being and protection at an affordable cost.</i></p> <p><u>IV. Environment</u> <i>We protect and enhance the natural environment of our valley, the air, land, hillsides, trees and Rogue River and its tributaries.</i></p>	<p><u>V. Parks & Recreation</u> <i>We provide outstanding park facilities throughout the community and facilitate recreation programs for all ages.</i></p> <p><u>VI. Management</u> <i>The City is an efficient and effective organization that fosters open and positive dialogue among citizens, elected officials and staff. The Council and staff of the City of Grants Pass foster user-friendly service, emphasizing a “how can we help” spirit. We are innovative and creative, finding solutions to strengthen our long-term financial position.</i></p>
---	---

<h3 style="margin: 0;">COUNCIL VISION</h3> <p>Through the leadership of the Governing Body, Grants Pass City Government has created a community:</p> <ul style="list-style-type: none"> < With the courage to consider the impact decisions have on the community today and in the future. < Where people are proud to call Grants Pass their hometown, a town recognized as innovative and known for volunteers and active citizen participation. < Which enjoys quality, cost-effective services where citizens feel and are safe. < That protects and enhances its natural beauty, forests and trees, and the man-made environment. < Which has a diverse economy that allows citizen freedom to pursue social, cultural, spiritual and educational aspirations. < Which honors the past while building a hometown for our children’s children.
--

Note: Performance measurements in each activity within a program have been identified with the Goal number which it supports.

**2006 - 2008 WORK PLAN
ADOPTED MARCH 15, 2006**

I. GROWTH MANAGEMENT

While prospering and growing, we keep the sense of hometown, protect our natural resources and enhance our community improvements.

A. OUTCOME: IMPROVE TRAFFIC FLOW THROUGHOUT THE CITY

Work Plan Element	Target for 2006/2008
1. Build a Fourth Bridge within 10 years	Staff will work with O.D.O.T. to evaluate the impact of the Fourth Bridge on the congestion in the South Y. The location of a Fourth Bridge will be evaluated through the Urban Growth Boundary expansion process. <i>Timing: Multi-year</i> <i>Resources: Staff time</i> <i>Resp.: David Frasher, City Manager</i>
2. Rebuild the South Y	Staff will work with O.D.O.T. on the planning and solution investigation for the congestion and traffic problems within the South Y. <i>Timing: Multi-year</i> <i>Resources: Project TR4566</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
3. Rebuild the Lewis/West Park/Park Street intersections	The construction will be completed so that two signals will be eliminated. Once construction is completed, Staff will work with the Redevelopment Agency to determine the future for the property "remnants". <i>Timing: 2004-2006</i> <i>Resources: Project TR4138</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
4. Participate in the planning for improvements on Highway 199	Staff and Council will participate in the planning for Highway 199 and will work to obtain funding to complete the project. <i>Timing: 2005-2006</i> <i>Resources: Will be proposed in the FY 2007 capital budget</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
5. Install sidewalks around schools in the City	Staff will continue to install sidewalks in areas of highest priority. Staff is working with neighbors along 10 th Street and "M" Street. Staff will continue to respond to requests. In addition, Staff will look to outside funding to assist the process. <i>Timing: Multi-year</i> <i>Resources: Project TR8411</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
6. Install a signal along Redwood Avenue at Dowell	Signals will be installed at the intersection. <i>Timing: Fall 2006 or Spring 2007</i> <i>Resources: Project TR4565</i> <i>Resp.: Rich Schaff, Acting City Engineer</i>

Work Plan Element	Target for 2006/2008
7. Widen Redwood Avenue, adding sidewalks and bike lanes	The Design work and acquisition of right of way will be purchased this year. Construction will occur in 2007 if the local improvement district is formed. <i>Timing: 2006-2007</i> <i>Resources: Project TR4359</i> <i>Resp.: Rich Schaff, Acting City Engineer</i>
8. Widen West Park Street, adding sidewalks and bike lanes	The design work will be completed in 2006. This will allow the purchase of required right of way. <i>Timing: 2004-2008</i> <i>Resources: Project TR4676</i> <i>Resp.: Rich Schaff, Acting City Engineer</i>
9. Encourage the use of bicycles and walking as an alternative to driving	Staff will work with the Bikeways/Walkways Committee to make bicycling and walking safer and more convenient. Staff will also work with the Bikeways/Walkways Committee to create a bicycle network providing east west and north south routes through the community. <i>Timing: Multi-year</i> <i>Resources: Project TR9700</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
10. Build a second pedestrian bridge	Staff will pursue funding for a second pedestrian bridge connecting downtown to the commercial area on the south side. <i>Timing: Multi-year</i> <i>Resources: Will be proposed in the FY 2007 capital budget</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
11. Support viable public transportation	Staff will work with the Josephine County Transit Authority to provide a public transportation service. <i>Timing: Multi-year</i> <i>Resources: Will be proposed in the FY 2007 capital budget</i> <i>Resp.: Ulys Stapleton, City Attorney</i>

B. OUTCOME: MAKE MORE EFFICIENT USE OF LAND

Work Plan Element	Target for 2006/2008
1. Review density of development and zoning	Staff will review permitted use and densities in areas planned for moderate-density, high density, and high-rise density residential development and make recommendations as to whether these zones should restrict low-density residential use and single-family development, in order to ensure these areas remain available for higher density development as planned, in areas with close proximity to services and shopping. This may include a recommended text amendment to restrict the use of these zones to the higher density uses. This work may occur in conjunction with other planning activities: <i>Timing: 2006-2007</i> <i>Resources: Staff time</i> <i>Resp.: James Huber, Community Development Director</i>

Work Plan Element	Target for 2006/2008
2. Review residential development in commercial zones	Staff will review the use of the commercial zones for the development of single family homes and prepare a report to Council. Depending on the results, this may be followed by a recommended that would include restrictions on ground-floor residential use in commercial zones. This work may occur in conjunction with other planning activities. <i>Timing: 2006-2007</i> <i>Resources: Staff time</i> <i>Resp.: James Huber, Community Development Director</i>
3. Develop policies and ordinances to support growth from the core out	Staff will evaluate a number of ordinances that encourage growth away from the core and present these to Council for review. Based on Council direction, the Staff will prepare revisions to select ordinances as needed. <i>Timing: 2005-2006</i> <i>Resources: Staff time</i> <i>Resp.: James Huber, Community Development Director</i>

C. OUTCOME: ENHANCE THE PUBLIC SPACES IN OUR COMMUNITY

Work Plan Element	Target for 2006/2008
1. Review landscape standards for residential development	A previous Council provided direction to not apply existing landscaping standards for residential uses. Staff will review these standards with the Council and implement Council's decisions regarding application of the existing landscaping regulations. <i>Timing: 2005-2006</i> <i>Resources: Staff time</i> <i>Resp.: James Huber, Community Development Director</i>
2. Review sign standards	Staff will review the sign standards with the Council and implement Council's decisions regarding temporary signs and flashing signs. <i>Timing: 2006</i> <i>Resources: Staff time</i> <i>Resp.: Ulys Stapleton, City Attorney</i>
3. Facilitate creation of public art in Grants Pass	<i>The Arts Committee will continue to work with the community to create public art. Committee and staff are also continuing to work on the Highland Overpass sculpture.</i> <i>Timing: Ongoing</i> <i>Resources: Contract / Staff time; LB4376; Arts trust</i> <i>Resp.: Charlie Mitchell, Economic Development Coordinator</i>
4. Construct improvements along Rogue River Highway access and development issue	The Staff will manage the contract to improve the "Miracle Mile" from Parkdale to Cloverlawn. This will involve significant work with the property owners and the regulatory agencies. <i>Timing: 2005-2006</i> <i>Resources: Project TR4724</i> <i>Resp.: Tom Schauer, Code Analyst</i>

Work Plan Element	Target for 2006/2008
5. Plant canopy trees throughout the City	The Staff will initiate a Tree Planting Program to increase development of the tree canopy along city streets. <i>Timing: 2006</i> <i>Resources: Will be proposed in the FY 2007 capital budget</i> <i>Resp.: Martin Seybold, Field Operations Director</i>
6. Install welcome signs	Welcome signs will be installed at entrances to the community. <i>Timing: 2006</i> <i>Resources: Project LB4376</i> <i>Resp.: Martin Seybold, Field Operations Director</i>

This goal is also met through the ongoing participation in the Tree City USA program.

D. OTHER ACTIVITIES TO MANAGE GROWTH

Work Plan Element	Target for 2006/2008
1. Consider the expansion of the Urban Growth Boundary	This major effort will begin with an inventory of existing land and, over the course of 2-3 years and many public meetings and hearings, result in the creation of a new urban growth boundary and the update of the master plans to serve the new area with water, sewer, storm, roads and parks. <i>Timing: 2005-2009</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Tom Schauer, Code Analyst</i> <i>James Huber, Community Development Director</i>
2. Review and revise sections of the various codes	As code issues are identified issues arise through the Council, Urban Area Planning Commission and Staff, the Staff will continue to prepare revisions to the ordinances. These may be individual amendments, or a group of amendments as part of a larger housekeeping amendment. <i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: James Huber, Community Development Director</i>
3. Correct water system deficiencies	Staff will contract to replace the 5th Street water main so it is not under the shopping center. <i>Timing: 2006</i> <i>Resources: (WA4739) Project not yet funded.</i> <i>Resp.: Dave Wright, Utilities Director</i>
4. Complete Childhood Development Center	Staff will monitor the Childhood Development Center project at R.C.C. to ensure compliance with State Community Development Block Grant regulations. <i>Timing: 2004-2006</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>

Work Plan Element	Target for 2006/2008
5. Submit a CDBG application	Prior to the opening of the grant application period in 2007, the Staff will begin the process to select the next grant. <i>Timing: 2007</i> <i>Resources: Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>

II. ECONOMIC DEVELOPMENT

With emphasis on small business, we diversify the local economy and create quality jobs for our residents.

A. OUTCOME: EXPAND THE NUMBER OF JOBS IN THE COMMUNITY

Work Plan Element	Target for 2006/2008
1. Assist in expansion or retention of three businesses	Staff will continue to manage the community Business Retention and Expansion program and respond to findings of 2005 business survey. <i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Charlie Mitchell, Economic Development Coordinator</i>
2. Facilitate development of Rogue Community College Technical Park	Staff will continue to work with the Community College on the development of the Technical Park. In part, this project is contingent upon additional ongoing funding for the College and the ability to receive grant funding. <i>Timing: 2005-2007</i> <i>Resources: Project WA4372</i> <i>Resp.: Charlie Mitchell, Economic Development Coordinator</i>

This goal is also met through the ongoing work of the economic development personnel as they assist local businesses as they expand.

B. OUTCOME: DEVELOP A DOWNTOWN PAST THE RIVER

Work Plan Element	Target for 2006/2008
1. Adopt a Greater Grants Pass Plan	Staff will work with the Council and the Greater Grants Pass Task Force to create a plan that will govern the uses, standards, and public investment in the area between downtown and the Grants Pass Parkway. <i>Timing: 2006-2007</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Tom Schauer, Code Analyst</i>
2. Create downtown plaza	The Staff will work to develop a public plaza / park in the downtown area. The project design will consider the inclusion of a town clock. <i>Timing: 2006-2008</i> <i>Resources: Will be in the proposed FY2007 capital budget</i> <i>Resp.: Ulys Stapleton, City Attorney</i>

Work Plan Element	Target for 2006/2008
3. Develop Plan for new Tax Increment Financing District	<p>Once the Greater Grants Pass is adopted, the Staff will work with the Council as they consider the formation of a Tax Increment District. If Council decides to move forward, the Staff will work with a Citizen group to prepare for the next Tax Increment Financing District which could provide funding for downtown parking lots / structure and other elements of the Greater Grants Pass Plan.</p> <p><i>Timing: 2006-2009</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i></p>

This goal is also met through the contracts and relationship with the Chamber and the Town Center Association and the ongoing maintenance of seasonal amenities downtown...

C. OUTCOME: SUPPORT TOURISM TO BRING ECONOMIC VITALITY

Work Plan Element	Target for 2006/2008
Increase the tourism room tax revenues by 2% a year.	<p>Staff will work with the Tourism committee to continue to develop the “climate” to attract tourists as measured through the room tax collected.</p> <p><i>Timing: Multiyear</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Charlie Mitchell, Economic Development Coordinator</i></p>

D. OUTCOME: INCREASE HOME OWNERSHIP FOR FAMILIES WITH 70 TO 90% OF MEDIAN INCOME

Work Plan Element	Target for 2006/2008
1. Adopt and implement an Work Force Housing Program	<p>Staff will initiate a strategic plan to identify alternatives to address workforce housing issues. Some aspects of the plan may be implemented in the short term, and others may be implemented in the future. Staff will consider code amendments, including amendments to facilitate infill development on small lots, which can help enable affordable housing opportunities.</p> <p><i>Timing: Ongoing</i> <i>Resources: Unknown, depends on program</i> <i>Resp.: James Huber, Community Development Director</i></p>
2. Investigate vertical housing opportunities downtown	<p>The Staff will market the vertical housing opportunities for downtown. Expansion of the existing vertical housing zone will be considered as part of other planning activities, such as the Greater Grants Pass Plan and Workforce Housing Program.</p> <p><i>Timing: Multiyear</i> <i>Resources: Staff time</i> <i>Resp.: Charlie Mitchell, Economic Development.</i></p>

III. PUBLIC SAFETY

Living in Grants Pass feels safe and is safe. Public Safety provides our residents with a sense of well-being and protection at an affordable cost.

A. OUTCOME: WORK PROACTIVELY TO ENSURE CITIZENS ARE SAFE AND FEEL SAFE

Work Plan Element	Target for 2006/2008
1. Reduce traffic accidents in critical areas	<p>NEW: DPS continues to emphasize traffic safety through the use of both education and enforcement. We meet regularly with various City Staff and attempt to correct issues with engineering design where possible. Our two traffic officers work in conjunction with patrol officers (when patrol officers are available), as well as officers working grants to enhance community safety.</p> <p><i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Bill Landis, Public Safety Commander</i></p>
2. Receive re-accreditation of Police and Communications	<p>The Staff will begin reviewing the policies and the application of policies in preparation for the next re-accreditation.</p> <p><i>Timing: 2008</i> <i>Resources: Staff time</i> <i>Resp.: Joe Henner, Public Safety Director</i></p>
3. Enforce the Municipal and Development codes	<p>The Staff will continue to enforce the Municipal and Development Codes based on the priorities established by the Council.</p> <p><i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Ulys Stapleton, City Attorney</i></p>
4. Respond to neighborhood concerns for traffic calming	<p>Staff will work with neighborhoods to find solutions to traffic issues in residential neighborhoods.</p> <p><i>Timing: Ongoing</i> <i>Resources: Project TR4626</i> <i>Resp.: Laurel Samson, Assistant City Manager</i></p>
5. Build two new Public Safety Stations	<p>Staff will work with the Council to design, fund and build two new stations.</p> <p><i>Timing: 2006-2007</i> <i>Resources: Project LB4453</i> <i>Resp.: Joe Henner, Public Safety Director</i></p>
6. Inspect all mandatory facilities annually	<p>This new program will provide for the inspection of all mandatory facilities by the Department of Public Safety.</p> <p><i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Joe Henner, Public Safety Director</i></p>
7. Initiate the strategic planning process for Department of Public Safety.	<p>Staff will initiate the process the will lead to the development of a Strategic Plan for Public Safety.</p> <p><i>Timing: 2006-2008</i> <i>Resources: Staff time / Will be included in the proposed capital budget</i> <i>Resp.: Joe Henner, Public Safety Director</i></p>

Work Plan Element	Target for 2006/2008
8. Expand Firefighter Intern Program.	<p>Staff will expand the current Intern Firefighter Program by continuing to partner with Rogue Community College for this vital program. We anticipate doubling the size of the program in preparation for staffing the Redwood Station upon its completion.</p> <p><i>Timing: 2006-2008</i> <i>Resources: Staff Time</i> <i>Resp.: Joe Henner, Public Safety Director/Brian Pike, Fire Commander</i></p>
9. Provide staffing to provide proactive enforcement	<p>As the City grows and calls for service increase, the City has had to shift resources to address these calls. The result is a decrease in the amount of time spent on proactive services. This will be addressed in the proposed budget.</p> <p><i>Timing: 2006</i> <i>Resources: Staff time</i> <i>Resp.: Joe Henner, Public Safety Director</i></p>

This goal is met through the ongoing leaf pick up program and the projects listed in the first goal that encourage the use of non-motorized transportation and smooth traffic flow.

IV. ENVIRONMENT

We protect and enhance the natural environment of our valley, the air, and land, hillsides, trees and the Rogue River and its tributaries.

A. OUTCOME: PROTECT AND ENHANCE THE AIR:

This goal is met through the ongoing leaf pick up program and the projects listed in the first goal that encourage the use of non-motorized transportation and smooth traffic flow.

B. OUTCOME: PROTECT AND ENHANCE THE LAND AND TREES:

Work Plan Element	Target for 2006/2008
1. Close Merlin Landfill in way that protects adjoining water and land uses	<p>The City will acquire an adjoining parcel of property, abandon five recovery wells and apply for new discharge permit for Jo-Gro.</p> <p><i>Timing: 2006</i> <i>Resources: Will be proposed in FY 2007 capital budget</i> <i>Resp.: Dave Wright, Utility Director</i></p>
2. Reforest the Merlin Landfill property	<p>The Staff will contract to plant trees to reforest the property Merlin Landfill property.</p> <p><i>Timing: 2006-2007</i> <i>Resources: Will be included in the FY 2007 capital budget</i> <i>Resp.: Dave Wright, Utility Director</i></p>
3. Encourage dedication of land for natural areas	<p>Staff will develop the conditions for the acceptance of natural area for public use.</p> <p><i>Timing: 2006</i> <i>Resources: Staff time</i> <i>Resp.: Ulys Stapleton, City Attorney</i></p>

Work Plan Element	Target for 2006/2008
4. Replace the Pine / Booth sewer line	The replacement line will be installed in phases starting in 2006. <i>Timing: 2005-2007</i> <i>Resources: Project SE4351</i> <i>Resp.: Dave Wright, Utility Director</i>

C. OUTCOME: PROTECT THE ROGUE RIVER AND ITS TRIBUTARIES:

Work Plan Element	Target for 2006/2008
1. Maintain quality of effluent discharged into the Rogue River	The influent pumps will be upgraded which will reduce or eliminate wet weather bypassing. <i>Timing: 2007-2008</i> <i>Resources: Will be proposed in FY 2007 capital budget</i> <i>Resp.: Dave Wright, Utilities Director</i>
2. Reduce negative impact of intake structure on life in the Rogue River	The intake structure will be modified. Construction will occur in 2006. <i>Timing: 2005-2006</i> <i>Resources: Project WA4740</i> <i>Resp.: Dave Wright, Utilities Director</i>
3. Manage quantity and quality of storm water discharged to the streams and Rogue River	Staff will complete the work and present a Storm Water Master Plan to Council for adoption. <i>Timing: 2004-2006</i> <i>Resources: Contract/Staff time</i> <i>Resp.: Martin Seybold, Field Operations Director</i>

V. PARKS AND RECREATION

We provide outstanding park facilities throughout the community and facilitate recreation programs for all ages.

A. OUTCOME: ACQUIRE, DEVELOP AND MAINTAIN NEW PARKS

Work Plan Element	Target for 2006/2008
1. Prepare a new parks plan	Staff will contract to prepare a new Parks Master Plan to incorporate the expanded UGB. The work will begin in conjunction with the Urban Growth Boundary expansion. <i>Timing: 2007-2008</i> <i>Resources: Will be in the proposed FY 2007 capital budget.</i> <i>Resp.: Martin Seybold, Field Operations Director</i>

Work Plan Element	Target for 2006/2008
2. Purchase land for future small parks in neighborhoods	<p>The Staff will look for opportunities to purchase small (less than 1 acre) sites for parks to substitute for neighborhood parks in the adopted Parks Plan.</p> <p><i>Timing: 2006-2008</i></p> <p><i>Resources: Will be in the proposed FY 2007 capital budget.</i></p> <p><i>Resp.: Martin Seybold, Field Operations Director</i> <i>Ulys Stapleton, City Attorney</i></p>
3. Complete purchases for the Allen Creek Park	<p>The City will acquire the 9 acres necessary to complete the Allen Creek Park at a price acceptable to Council.</p> <p><i>Timing: 2005-2008</i></p> <p><i>Resources: Project LB4539</i></p> <p><i>Resp.: Ulys Stapleton, City Attorney</i></p>
4. Renegotiate Parkland agreement with Josephine County	<p>Staff and Council will work with the Board of County Commissioners to develop an agreement to satisfy the agreements made in 1999 Intergovernmental Agreement.</p> <p><i>Timing: 2006</i></p> <p><i>Resources: Staff time</i></p> <p><i>Resp.: Ulys Stapleton, City Attorney</i></p>
5. Implement elements of the Riverside Park Master Plan	<p><i>The Parks Board will review the Plan and recommend a schedule for the completion of the improvements.</i></p> <p><i>Timing: 2006-2007</i></p> <p><i>Resources: LB4716.</i></p> <p><i>Resp.: Martin Seybold, Field Operations Director</i></p>
6. Build Redwood Park	<p>Staff will work with the Redwood Park Task Force to develop Redwood Park.</p> <p><i>Timing: 2006-2008</i></p> <p><i>Resources: Project LB4394</i></p> <p><i>Resp.: Martin Seybold, Field Operations Director</i></p>
7. Develop new funding sources for the development of parks	<p>The Staff will look for new one time and ongoing funding sources for the development of new parks and their ongoing maintenance.</p> <p><i>Timing: 2006</i></p> <p><i>Resources: Staff time</i></p> <p><i>Resp.: Martin Seybold, Field Operations Director</i></p>
8. Participate in the investigation for the development of an amphitheater	<p>The Staff will support the efforts of the Chamber and volunteers to create an amphitheater in Grants Pass.</p> <p><i>Timing: Multi year</i></p> <p><i>Resources: Unknown at this time</i></p> <p><i>Resp.: David Frasher, City Manager</i> <i>Martin Seybold, Field Operations Director</i></p>

B. OUTCOME: CREATE THE RIVER CITY TRAIL ALONG COMMUNITY WATERWAYS

Work Plan Element	Target for 2006/2008
1. Build 600 feet of Riverfront trail each year	Trails will be installed along the Rogue River on property or easements owned by the City. <i>Timing: Multi Year</i> <i>Resources: Projects LB4390 and LB4458</i> <i>Resp.: Laurel Samson, Assistant City Manager</i> <i>Ulys Stapleton, City Attorney</i>
2. Increase the number of public access points to the river	This project is on hold pending the development of the Greater Grants Pass Plan. <i>Timing: 2006</i> <i>Resources: None at this point</i> <i>Resp.: Laurel Samson, Assistant City Manager</i>
3. Build section of Allen Creek Trail	Trails will be installed along Allen Creek on property or easements owned by the City. Staff will explore funding options for the Highway 238 crossing. <i>Timing: Multi Year</i> <i>Resources: Project LB4392</i> <i>Resp.: Laurel Samson, Assistant City Manager</i> <i>Ulys Stapleton, City Attorney</i>
4. Build section of Fruitdale Creek Trail	Trails will be installed along Fruitdale Creek on property or easements owned by the City. <i>Timing: Multi Year</i> <i>Resources: Project TR4719</i> <i>Resp.: Laurel Samson, Assistant City Manager</i> <i>Ulys Stapleton, City Attorney</i>
5. Build a section of trail along a G.P.I.D. canal	Trails will be installed along Grants Pass Irrigation District canals on property or easements owned by the City. <i>Timing: Multi Year</i> <i>Resources: Project TR4546</i> <i>Resp.: Laurel Samson, Assistant City Manager</i> <i>Ulys Stapleton, City Attorney</i>

C. OUTCOME: PROVIDE RECREATION OPPORTUNITIES

Work Plan Element	Target for 2006/2008
Expand recreation program	Staff will work with the recreation contractor to expand the recreation opportunities and specifically to find new activities for the winter season. <i>Timing: 2005</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Martin Seybold, Field Operations Director</i>

This goal is also met through the ongoing work with schools to share community resources for recreational activities.

VI. MANAGEMENT

The City is an efficient and effective organization, which fosters open and positive dialogue among citizens, elected officials and Staff. The Council and Staff of the City of Grants Pass foster user-friendly services, emphasizing a “how can we help” spirit. We are innovative and creative, finding solutions to strengthen our long-term financial position.

A. OUTCOME: SUPPORT COMMUNICATION AND PLANNING:

Work Plan Element	Target for 2006/2008
1. Conduct community workshops on community wide issues	The Staff will bring the community to the discussion on major community issues. <i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Various Staff members</i>
2. Work with other Agencies for quality public services	Staff and Council will work with other agencies to provide the best services to the Community. <i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Various Staff</i>

This goal is also met through the ongoing Annual Community survey and Council Goal Setting, the support of leadership development in the community through the Annual Leadership Program sponsored by the City and the training of local high school seniors and through the ongoing improvements to allow access to information.

B. OUTCOME: SUPPORT VOLUNTEERS AND COMMUNITY PRIDE:

This goal is met through the ongoing facilitation and support of community celebrations, the management of the annual Paint Your Heart Out program (now in its 13th year) and through the ongoing recognition of the contributions made in the community such as the Developers Awards and the Annual Mayor’s Volunteer Breakfast.

C. OUTCOME: USE STRATEGIC PLANNING AND TECHNOLOGY TO MOVE THE ORGANIZATION FORWARD.

Work Plan Element	Target for 2006/2008
1. Expand municipal building	Staff will design an expansion of the current building that is cost effective and provides space for customers and Staff. <i>Timing: 2006</i> <i>Resources: Will be in the proposed FY 2007 capital budget.</i> <i>Resp.: Martin Seybold, Field Operations Director</i>

Work Plan Element	Target for 2006/2008
2. Develop long range plans for City Offices	<p>The current building will not be adequate over the ten or twenty year horizon. The Staff will prepare options for Council planning for the long range plan for the city offices.</p> <p><i>Timing: 2006-2007</i> <i>Resources: Will be in the proposed FY 2007 capital budget.</i> <i>Resp.: Martin Seybold, Field Operations Director</i></p>
3. Develop additional funding to expand capacity of roadways	<p>Staff and Council will work to create a funding source to develop and maintain roadways.</p> <p><i>Timing: 2008</i> <i>Resources: Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i></p>
4. Develop and implement a funding program for the Storm Water facilities	<p>Staff and Council will work to create a funding source to develop and maintain storm water facilities. Once adopted, Staff will then implement the new measures.</p> <p><i>Timing: 2006-2007</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Martin Seybold, Field Services Director</i> <i>Joanne Stumpf, Administrative Services Director</i></p>
5. Develop and implement a funding program for the development and maintenance of new parks	<p>Staff and Council will work to create a funding source to develop and maintain new parks. Once adopted, Staff will then implement the new measures.</p> <p><i>Timing: 2006</i> <i>Resources: Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i> <i>Martin Seybold, Field Operations Director</i></p>
6. Investigate alternate revenue sources to replace levy to fund public safety operations	<p>Staff will investigate and present options to the Council that would replace the four year public safety operations levy.</p> <p><i>Timing: 2007</i> <i>Resources: Staff time</i> <i>Resp.: Joe Henner, Public Safety Director</i> <i>Joanne Stumpf, Administrative Services Director</i></p>
6. Submit grants to fund specific organizational needs	<p>The Staff will look for opportunities to bring in outside resources to fund programs and projects.</p> <p><i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Laurel Samson, Assistant City Manager</i></p>
7. Complete labor negotiations	<p>Staff and Council will complete labor negotiations with the fire and police unions.</p> <p><i>Timing: Ongoing</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Joanne Stumpf, Administrative Services Director</i></p>

Work Plan Element	Target for 2006/2008
8. Annex properties into the City	<p>The Council will ask the voters to approve an annexation in May 2006. This will be the last major annexation in the Redwood area. No annexation is proposed for November 2006. The next annexation will most likely occur in May 2007 or November 2007, based on Council direction.</p> <p><i>Timing: Ongoing</i> <i>Resources: Staff time</i> <i>Resp.: Tom Schauer, Code Analyst</i></p>
9. Assume responsibility for billing for Redwood Sanitary Sewer Service District	<p>City Staff will assume responsibility for utility billing and collection processes for RSSSD.</p> <p><i>Timing: 2007</i> <i>Resources: Staff time</i> <i>Resp.: Joanne Stumpf, Administrative Services Director</i></p>
10. Complete a city wide compensation study	<p>Staff will complete a compensation study to determine the appropriate salary and benefits for the employees.</p> <p><i>Timing: 2006</i> <i>Resources: Contract / Staff time</i> <i>Resp.: Joanne Stumpf, Administrative Services Director</i></p>
11. Adopt a financial auditing strategy to improve audit accountability	<p>Council will select an area to be audited and will work directly with the auditors to complete this special audit.</p> <p><i>Timing: 2006-2008</i> <i>Resources: Contract</i> <i>Resp: Mayor and Council</i> <i>Joanne Stumpf, Administrative Services Director.</i></p>

This goal is also met through the ongoing work required to meet the standards of the GFOA awards for the budget and audit.

WHERE THE ROGUE RIVER RUNS



© City of Grants Pass