

GRANTS PASS IAFF 3564 SALARY SCHEDULE

Effective January 1, 2019

2.5% Firefighters; 3% Fire Engineer & Fire Inspector; 3.5% Fire Lieutenant

Grade/Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
FIREFIGHTER	<i>Annual</i>	\$56,138	\$58,966	\$61,917	\$64,992	\$68,251	\$71,663
	<i>Monthly</i>	4,678.14	4,913.83	5,159.77	5,415.97	5,687.54	5,971.90
	<i>Biweekly</i>	2,159.14	2,267.92	2,381.43	2,499.68	2,625.02	2,756.26
F01	<i>Hourly56</i>	19.2780	20.2493	21.2628	22.3186	23.4377	24.6095
F02	<i>Hourly40</i>	26.9955	28.3469	29.7616	31.2502	32.8127	34.4597
FIRE ENGINEER	<i>Annual</i>	\$61,354	\$64,413	\$67,626	\$71,024	\$74,577	\$78,315
	<i>Monthly</i>	5,112.86	5,367.74	5,635.48	5,918.66	6,214.72	6,526.24
	<i>Biweekly</i>	2,359.78	2,477.42	2,600.99	2,731.69	2,868.33	3,012.11
F03	<i>Hourly56</i>	21.0695	22.1198	23.2231	24.3901	25.6101	26.8938
F04	<i>Hourly40</i>	29.4930	30.9677	32.5166	34.1504	35.8584	37.6513
FIRE LIEUTENANT	<i>Annual</i>	\$65,197	\$68,457	\$71,874	\$75,478	\$79,240	\$83,220
	<i>Monthly</i>	5,433.09	5,704.75	5,989.47	6,289.86	6,603.31	6,935.02
	<i>Biweekly</i>	2,507.58	2,632.96	2,764.37	2,903.01	3,047.68	3,200.78
F05	<i>Hourly56</i>	22.3891	23.5086	24.6819	25.9197	27.2114	28.5784
F06	<i>Hourly40</i>	31.3448	32.9163	34.5632	36.2854	38.0938	40.0098
FIRE INSPECTOR	<i>Annual</i>	\$61,566	\$64,656	\$67,877	\$71,276	\$74,850	\$78,580
	<i>Monthly</i>	5,130.52	5,387.96	5,656.43	5,939.64	6,237.53	6,548.30
	<i>Biweekly</i>	2,367.93	2,486.75	2,610.66	2,741.37	2,878.86	3,022.29
F07	<i>Hourly</i>	29.5991	31.0844	32.6333	34.2671	35.9857	37.7786

INCENTIVES:

Employees are eligible for incentive pay following completion of the trial service period.

EMT (Calculated on base rate)			
Advanced	2%		
Intermediate	3%		
Paramedic	5%		
EDUCATION (Eff. 1/1/16)		56-hour	40-hour
Associate	\$75	0.31	0.43
Bachelor	\$150	0.62	0.87
EDUCATION (To 12/31/15)		56-hour	40-hour
Associate	\$94	0.39	0.54
Bachelor	\$189	0.78	1.09
LANGUAGE		56-hour	40-hour
Spanish	\$50	0.21	0.29