

Grants Pass - Teamsters No. 223 Salary Schedule
Effective July 1, 2019

2.5% cost of living adjustment

Grade	POSITION TITLE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
TE1	MUNICIPAL SERVICE WORKER	Annual	\$36,721	\$38,190	\$39,718	\$41,306	\$42,959	\$44,677	\$46,464
		Monthly	\$3,060.09	\$3,182.51	\$3,309.80	\$3,442.21	\$3,579.90	\$3,723.09	\$3,871.99
		Biweekly	\$1,412.35	\$1,468.85	\$1,527.60	\$1,588.71	\$1,652.26	\$1,718.35	\$1,787.07
		Hourly	\$17.6544	\$18.3606	\$19.0950	\$19.8589	\$20.6532	\$21.4794	\$22.3384
TE2	MUNICIPAL SERVICE SPECIALIST	Annual	\$39,476	\$41,055	\$42,697	\$44,404	\$46,181	\$48,028	\$49,949
		Monthly	\$3,289.65	\$3,421.21	\$3,558.06	\$3,700.36	\$3,848.39	\$4,002.33	\$4,162.41
		Biweekly	\$1,518.30	\$1,579.02	\$1,642.18	\$1,707.86	\$1,776.18	\$1,847.23	\$1,921.11
		Hourly	\$18.9787	\$19.7377	\$20.5273	\$21.3483	\$22.2023	\$23.0904	\$24.0139
TE3	UTILITY WORKER I	Annual	\$36,721	\$38,190	\$39,718	\$41,306	\$42,959	\$44,677	\$46,464
		Monthly	\$3,060.09	\$3,182.51	\$3,309.80	\$3,442.21	\$3,579.90	\$3,723.09	\$3,871.99
		Biweekly	\$1,412.35	\$1,468.85	\$1,527.60	\$1,588.71	\$1,652.26	\$1,718.35	\$1,787.07
		Hourly	\$17.6544	\$18.3606	\$19.0950	\$19.8589	\$20.6532	\$21.4794	\$22.3384
TE4	UTILITY WORKER II	Annual	\$39,476	\$41,055	\$42,697	\$44,404	\$46,181	\$48,028	\$49,949
		Monthly	\$3,289.65	\$3,421.21	\$3,558.06	\$3,700.36	\$3,848.39	\$4,002.33	\$4,162.41
		Biweekly	\$1,518.30	\$1,579.02	\$1,642.18	\$1,707.86	\$1,776.18	\$1,847.23	\$1,921.11
		Hourly	\$18.9787	\$19.7377	\$20.5273	\$21.3483	\$22.2023	\$23.0904	\$24.0139
TE5	UTILITY WORKER III	Annual	\$43,028	\$44,749	\$46,539	\$48,401	\$50,337	\$52,350	\$54,445
		Monthly	\$3,585.70	\$3,729.12	\$3,878.29	\$4,033.42	\$4,194.75	\$4,362.52	\$4,537.04
		Biweekly	\$1,654.94	\$1,721.13	\$1,789.98	\$1,861.58	\$1,936.04	\$2,013.47	\$2,094.02
		Hourly	\$20.6867	\$21.5141	\$22.3747	\$23.2697	\$24.2005	\$25.1684	\$26.1752
TE6	TREATMENT PLANT SPECIALIST I	Annual	\$40,895	\$42,531	\$44,232	\$46,002	\$47,842	\$49,755	\$51,745
		Monthly	\$3,407.93	\$3,544.28	\$3,686.02	\$3,833.46	\$3,986.80	\$4,146.26	\$4,312.12
		Biweekly	\$1,572.89	\$1,635.82	\$1,701.24	\$1,769.29	\$1,840.06	\$1,913.66	\$1,990.21
		Hourly	\$19.6611	\$20.4477	\$21.2655	\$22.1161	\$23.0008	\$23.9208	\$24.8776
TE7	TREATMENT PLANT SPECIALIST II	Annual	\$43,962	\$45,721	\$47,550	\$49,452	\$51,430	\$53,487	\$55,626
		Monthly	\$3,663.53	\$3,810.06	\$3,962.47	\$4,120.98	\$4,285.80	\$4,457.22	\$4,635.52
		Biweekly	\$1,690.86	\$1,758.49	\$1,828.83	\$1,901.99	\$1,978.06	\$2,057.18	\$2,139.47
		Hourly	\$21.1357	\$21.9811	\$22.8604	\$23.7749	\$24.7257	\$25.7148	\$26.7434
TE8	TREATMENT PLANT SPECIALIST III	Annual	\$47,919	\$49,836	\$51,829	\$53,903	\$56,059	\$58,301	\$60,633
		Monthly	\$3,993.28	\$4,153.00	\$4,319.08	\$4,491.89	\$4,671.55	\$4,858.40	\$5,052.75
		Biweekly	\$1,843.05	\$1,916.77	\$1,993.42	\$2,073.18	\$2,156.10	\$2,242.34	\$2,332.04
		Hourly	\$23.0381	\$23.9596	\$24.9178	\$25.9147	\$26.9512	\$28.0292	\$29.1505
TE9	URBAN FORESTER	Annual	\$45,745	\$47,575	\$49,477	\$51,457	\$53,515	\$55,656	\$57,883
		Monthly	\$3,812.08	\$3,964.57	\$4,123.12	\$4,288.07	\$4,459.61	\$4,637.99	\$4,823.54
		Biweekly	\$1,759.42	\$1,829.80	\$1,902.98	\$1,979.11	\$2,058.28	\$2,140.61	\$2,226.25
		Hourly	\$21.9927	\$22.8725	\$23.7873	\$24.7389	\$25.7285	\$26.7576	\$27.8281

Updated 8/26/19, add Urban Forester to Union