

**GRANTS PASS IAFF 3564 SALARY SCHEDULE**

**Effective January 1, 2020**

2.5% Firefighters; 3.5% Fire Engineer & Fire Inspector; 4.5% Fire Lieutenant

<b>Grade/Position</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>
FIREFIGHTER	<i>Annual</i>	\$57,541.12	\$60,440.12	\$63,465.22	\$66,616.68	\$69,956.64	\$73,454.42
	<i>Monthly</i>	\$4,795.09	\$5,036.68	\$5,288.77	\$5,551.39	\$5,829.72	\$6,121.20
	<i>Biweekly</i>	\$2,213.12	\$2,324.62	\$2,440.97	\$2,562.18	\$2,690.64	\$2,825.17
F01	<i>Hourly56</i>	\$19.7600	\$20.7555	\$21.7944	\$22.8766	\$24.0236	\$25.2247
F02	<i>Hourly40</i>	\$27.6704	\$29.0556	\$30.5056	\$32.0315	\$33.6330	\$35.3212
FIRE ENGINEER	<i>Annual</i>	\$63,501.62	\$66,667.38	\$69,992.52	\$73,510.06	\$77,186.98	\$81,055.78
	<i>Monthly</i>	\$5,291.80	\$5,555.62	\$5,832.71	\$6,125.84	\$6,432.25	\$6,754.65
	<i>Biweekly</i>	\$2,442.37	\$2,564.13	\$2,692.02	\$2,827.31	\$2,968.73	\$3,117.53
F03	<i>Hourly56</i>	\$21.8069	\$22.8940	\$24.0359	\$25.2438	\$26.5065	\$27.8351
F04	<i>Hourly40</i>	\$30.5253	\$32.0516	\$33.6547	\$35.3457	\$37.1134	\$38.9691
FIRE LIEUTENANT	<i>Annual</i>	\$68,130.92	\$71,537.70	\$75,108.02	\$78,874.64	\$82,805.32	\$86,965.06
	<i>Monthly</i>	\$5,677.58	\$5,961.48	\$6,259.00	\$6,572.89	\$6,900.44	\$7,247.09
	<i>Biweekly</i>	\$2,620.42	\$2,751.45	\$2,888.77	\$3,033.64	\$3,184.82	\$3,344.81
F05	<i>Hourly56</i>	\$23.3966	\$24.5665	\$25.7926	\$27.0861	\$28.4359	\$29.8644
F06	<i>Hourly40</i>	\$32.7553	\$34.3975	\$36.1185	\$37.9182	\$39.8080	\$41.8102
FIRE INSPECTOR	<i>Annual</i>	\$63,721.06	\$66,918.54	\$70,253.04	\$73,770.06	\$77,470.12	\$81,329.82
	<i>Monthly</i>	\$5,310.09	\$5,576.55	\$5,854.42	\$6,147.51	\$6,455.84	\$6,777.49
	<i>Biweekly</i>	\$2,450.81	\$2,573.79	\$2,702.04	\$2,837.31	\$2,979.62	\$3,128.07
F07	<i>Hourly</i>	\$30.6351	\$32.1724	\$33.7755	\$35.4664	\$37.2452	\$39.1009

**INCENTIVES:**

**Employees are eligible for incentive pay following completion of the trial service period.**

<b>EMT</b>	<b>(Calculated on base rate)</b>		
Advanced	2%		
Intermediate	3%		
Paramedic	5%		
<b>EDUCATION (Eff. 1/1/16)</b>	56-hour	40-hour	
Associate	\$75	0.31	0.43
Bachelor	\$150	0.62	0.87
<b>EDUCATION (To 12/31/15)</b>	56-hour	40-hour	
Associate	\$94	0.39	0.54
Bachelor	\$189	0.78	1.09
<b>LANGUAGE</b>	56-hour	40-hour	
Spanish	\$50	0.21	0.29