

GRANTS PASS IAFF 3564 SALARY SCHEDULE

Effective January 1, 2021

1.4% Cola

Grade/Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
FIREFIGHTER	<i>Annual</i>	\$58,346.60	\$61,286.16	\$64,353.64	\$67,549.30	\$70,936.06	\$74,482.46
	<i>Monthly</i>	\$4,862.22	\$5,107.18	\$5,362.80	\$5,629.11	\$5,911.34	\$6,206.87
	<i>Biweekly</i>	\$2,244.10	\$2,357.16	\$2,475.14	\$2,598.05	\$2,728.31	\$2,864.71
F01	<i>Hourly56</i>	\$20.0366	\$21.0461	\$22.0995	\$23.1969	\$24.3599	\$25.5778
F02	<i>Hourly40</i>	\$28.0513	\$29.4645	\$30.9393	\$32.4756	\$34.1039	\$35.8089
FIRE ENGINEER	<i>Annual</i>	\$64,390.82	\$67,600.52	\$70,972.46	\$74,539.14	\$78,267.54	\$82,190.68
	<i>Monthly</i>	\$5,365.90	\$5,633.38	\$5,914.37	\$6,211.60	\$6,522.30	\$6,849.22
	<i>Biweekly</i>	\$2,476.57	\$2,600.02	\$2,729.71	\$2,866.89	\$3,010.29	\$3,161.18
F03	<i>Hourly56</i>	\$22.1122	\$23.2145	\$24.3724	\$25.5972	\$26.8776	\$28.2248
F04	<i>Hourly40</i>	\$30.9571	\$32.5003	\$34.1214	\$35.8361	\$37.6286	\$39.5148
FIRE LIEUTENANT	<i>Annual</i>	\$69,084.86	\$72,538.96	\$76,159.46	\$79,978.86	\$83,964.66	\$88,182.64
	<i>Monthly</i>	\$5,757.07	\$6,044.91	\$6,346.62	\$6,664.91	\$6,997.06	\$7,348.55
	<i>Biweekly</i>	\$2,657.11	\$2,789.96	\$2,929.21	\$3,076.11	\$3,229.41	\$3,391.64
F05	<i>Hourly56</i>	\$23.7242	\$24.9104	\$26.1537	\$27.4653	\$28.8340	\$30.2825
F06	<i>Hourly40</i>	\$33.2139	\$34.8745	\$36.6151	\$38.4514	\$40.3676	\$42.3955
FIRE INSPECTOR	<i>Annual</i>	\$64,613.12	\$67,855.32	\$71,236.62	\$74,802.78	\$78,554.58	\$82,468.36
	<i>Monthly</i>	\$5,384.43	\$5,654.61	\$5,936.39	\$6,233.57	\$6,546.22	\$6,872.36
	<i>Biweekly</i>	\$2,485.12	\$2,609.82	\$2,739.87	\$2,877.03	\$3,021.33	\$3,171.86
F07	<i>Hourly</i>	\$31.0640	\$32.6228	\$34.2484	\$35.9629	\$37.7666	\$39.6483

INCENTIVES:

Employees are eligible for incentive pay following completion of the trial service period.

EMT (Calculated on base rate)			
Advanced		2%	
Intermediate		3%	
Paramedic		5%	
EDUCATION (Eff. 1/1/16)			
		56-hour	40-hour
Associate	\$75	0.31	0.43
Bachelor	\$150	0.62	0.87
EDUCATION (To 12/31/15)			
		56-hour	40-hour
Associate	\$94	0.39	0.54
Bachelor	\$189	0.78	1.09
LANGUAGE			
		56-hour	40-hour
Spanish	\$50	0.21	0.29