

**Grants Pass - Teamsters No. 223 Salary Schedule
Effective July 1, 2021**

2.9% cost of living adjustment

Grade	POSITION TITLE		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
TE1	MUNICIPAL SERVICE WORKER	Annual	\$38,844.00	\$40,398.02	\$42,013.92	\$43,694.30	\$45,442.28	\$47,259.94	\$49,150.14
		Monthly	\$3,237.00	\$3,366.50	\$3,501.16	\$3,641.19	\$3,786.86	\$3,938.33	\$4,095.85
		Biweekly	\$1,494.00	\$1,553.77	\$1,615.92	\$1,680.55	\$1,747.78	\$1,817.69	\$1,890.39
		Hourly	\$18.6750	\$19.4221	\$20.1990	\$21.0069	\$21.8472	\$22.7211	\$23.6299
TE2	MUNICIPAL SERVICE SPECIALIST	Annual	\$41,757.82	\$43,427.80	\$45,165.38	\$46,971.60	\$48,850.62	\$50,804.52	\$52,836.68
		Monthly	\$3,479.82	\$3,618.98	\$3,763.78	\$3,914.30	\$4,070.89	\$4,233.71	\$4,403.06
		Biweekly	\$1,606.07	\$1,670.30	\$1,737.13	\$1,806.60	\$1,878.87	\$1,954.02	\$2,032.18
		Hourly	\$20.0759	\$20.8788	\$21.7141	\$22.5825	\$23.4859	\$24.4253	\$25.4022
TE3	UTILITY WORKER I	Annual	\$38,844.00	\$40,398.02	\$42,013.92	\$43,694.30	\$45,442.28	\$47,259.94	\$49,150.14
		Monthly	\$3,237.00	\$3,366.50	\$3,501.16	\$3,641.19	\$3,786.86	\$3,938.33	\$4,095.85
		Biweekly	\$1,494.00	\$1,553.77	\$1,615.92	\$1,680.55	\$1,747.78	\$1,817.69	\$1,890.39
		Hourly	\$18.6750	\$19.4221	\$20.1990	\$21.0069	\$21.8472	\$22.7211	\$23.6299
TE4	UTILITY WORKER II	Annual	\$41,757.82	\$43,427.80	\$45,165.38	\$46,971.60	\$48,850.62	\$50,804.52	\$52,836.68
		Monthly	\$3,479.82	\$3,618.98	\$3,763.78	\$3,914.30	\$4,070.89	\$4,233.71	\$4,403.06
		Biweekly	\$1,606.07	\$1,670.30	\$1,737.13	\$1,806.60	\$1,878.87	\$1,954.02	\$2,032.18
		Hourly	\$20.0759	\$20.8788	\$21.7141	\$22.5825	\$23.4859	\$24.4253	\$25.4022
TE5	UTILITY WORKER III	Annual	\$45,515.86	\$47,336.38	\$49,229.96	\$51,199.20	\$53,247.22	\$55,376.62	\$57,591.82
		Monthly	\$3,792.99	\$3,944.70	\$4,102.50	\$4,266.60	\$4,437.27	\$4,614.72	\$4,799.32
		Biweekly	\$1,750.61	\$1,820.63	\$1,893.46	\$1,969.20	\$2,047.97	\$2,129.87	\$2,215.07
		Hourly	\$21.8826	\$22.7579	\$23.6682	\$24.6150	\$25.5996	\$26.6234	\$27.6884
TE6	TREATMENT PLANT SPECIALIST I	Annual	\$43,259.32	\$44,989.88	\$46,789.34	\$48,661.08	\$50,607.44	\$52,631.80	\$54,737.02
		Monthly	\$3,604.94	\$3,749.16	\$3,899.11	\$4,055.09	\$4,217.29	\$4,385.98	\$4,561.42
		Biweekly	\$1,663.82	\$1,730.38	\$1,799.59	\$1,871.58	\$1,946.44	\$2,024.30	\$2,105.27
		Hourly	\$20.7977	\$21.6298	\$22.4949	\$23.3947	\$24.3305	\$25.3037	\$26.3159
TE7	TREATMENT PLANT SPECIALIST II	Annual	\$46,503.86	\$48,363.90	\$50,298.56	\$52,310.70	\$54,402.66	\$56,578.86	\$58,842.16
		Monthly	\$3,875.32	\$4,030.33	\$4,191.55	\$4,359.23	\$4,533.56	\$4,714.91	\$4,903.51
		Biweekly	\$1,788.61	\$1,860.15	\$1,934.56	\$2,011.95	\$2,092.41	\$2,176.11	\$2,263.16
		Hourly	\$22.3576	\$23.2519	\$24.1820	\$25.1494	\$26.1551	\$27.2014	\$28.2895
TE8	TREATMENT PLANT SPECIALIST III	Annual	\$50,689.60	\$52,717.08	\$54,825.16	\$57,018.78	\$59,299.24	\$61,671.22	\$64,138.36
		Monthly	\$4,224.13	\$4,393.09	\$4,568.76	\$4,751.57	\$4,941.60	\$5,139.27	\$5,344.86
		Biweekly	\$1,949.60	\$2,027.58	\$2,108.66	\$2,193.03	\$2,280.74	\$2,371.97	\$2,466.86
		Hourly	\$24.3700	\$25.3448	\$26.3583	\$27.4129	\$28.5093	\$29.6496	\$30.8357
TE9	URBAN FORESTER	Annual	\$48,389.38	\$50,325.08	\$52,337.74	\$54,431.78	\$56,609.02	\$58,873.36	\$61,228.70
		Monthly	\$4,032.45	\$4,193.76	\$4,361.48	\$4,535.98	\$4,717.42	\$4,906.11	\$5,102.39
		Biweekly	\$1,861.13	\$1,935.58	\$2,012.99	\$2,093.53	\$2,177.27	\$2,264.36	\$2,354.95
		Hourly	\$23.2641	\$24.1948	\$25.1624	\$26.1691	\$27.2159	\$28.3045	\$29.4369