

**CITY OF GRANTS PASS**  
**MANAGEMENT, SUPERVISORY & CONFIDENTIAL EMPLOYEES**  
**SALARY SCHEDULE EFFECTIVE JANUARY 1, 2022**

10/10/21, 2% Wage Adjustment\*

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
UA1	Office Assistant - Confidential	\$34,533	\$35,915	\$37,351	\$38,846	\$40,399	\$42,015	\$43,696	\$44,570	\$45,461	\$46,370
		\$2,877.77	\$2,992.90	\$3,112.59	\$3,237.13	\$3,366.59	\$3,501.27	\$3,641.34	\$3,714.17	\$3,788.44	\$3,864.21
		\$1,328.20	\$1,381.34	\$1,436.58	\$1,494.06	\$1,553.81	\$1,615.97	\$1,680.62	\$1,714.23	\$1,748.51	\$1,783.48
		\$16.6025	\$17.2667	\$17.9573	\$18.6757	\$19.4226	\$20.1996	\$21.0077	\$21.4279	\$21.8564	\$22.2935
UA2	Personnel Assistant	\$37,840	\$39,353	\$40,927	\$42,564	\$44,267	\$46,038	\$47,879	\$48,837	\$49,813	\$50,810
		\$3,153.30	\$3,279.42	\$3,410.62	\$3,547.03	\$3,688.90	\$3,836.47	\$3,989.94	\$4,069.72	\$4,151.12	\$4,234.14
		\$1,455.37	\$1,513.58	\$1,574.13	\$1,637.09	\$1,702.57	\$1,770.68	\$1,841.51	\$1,878.33	\$1,915.90	\$1,954.22
		\$18.1921	\$18.9197	\$19.6766	\$20.4636	\$21.2821	\$22.1335	\$23.0189	\$23.4792	\$23.9488	\$24.4278
UB1	Personnel Technician	\$49,578	\$51,561	\$53,623	\$55,768	\$57,999	\$60,319	\$62,732	\$63,987	\$65,266	\$66,571
		\$4,131.49	\$4,296.74	\$4,468.62	\$4,647.37	\$4,833.23	\$5,026.56	\$5,227.65	\$5,332.21	\$5,438.85	\$5,547.62
		\$1,906.84	\$1,983.11	\$2,062.44	\$2,144.94	\$2,230.72	\$2,319.95	\$2,412.76	\$2,461.02	\$2,510.24	\$2,560.44
		\$23.8355	\$24.7889	\$25.7805	\$26.8117	\$27.8840	\$28.9994	\$30.1595	\$30.7627	\$31.3780	\$32.0055
UC3	Accountant	\$55,174	\$57,381	\$59,676	\$62,064	\$64,546	\$67,128	\$69,813	\$71,209	\$72,633	\$74,086
		\$4,597.82	\$4,781.73	\$4,973.02	\$5,171.96	\$5,378.84	\$5,593.97	\$5,817.72	\$5,934.07	\$6,052.76	\$6,173.81
		\$2,122.07	\$2,206.95	\$2,295.24	\$2,387.06	\$2,482.54	\$2,581.83	\$2,685.10	\$2,738.80	\$2,793.58	\$2,849.45
		\$26.5259	\$27.5869	\$28.6905	\$29.8382	\$31.0317	\$32.2729	\$33.5637	\$34.2350	\$34.9197	\$35.6181
UC33	Business Advocate	\$56,798	\$59,069	\$61,432	\$63,890	\$66,445	\$69,102	\$71,867	\$73,304	\$74,770	\$76,266
		\$4,733.13	\$4,922.43	\$5,119.37	\$5,324.13	\$5,537.06	\$5,758.53	\$5,988.89	\$6,108.67	\$6,230.84	\$6,355.46
		\$2,184.52	\$2,271.89	\$2,362.79	\$2,457.29	\$2,555.57	\$2,657.78	\$2,764.10	\$2,819.39	\$2,875.77	\$2,933.29
		\$27.3065	\$28.3986	\$29.5349	\$30.7161	\$31.9446	\$33.2223	\$34.5513	\$35.2424	\$35.9471	\$36.6661
UC4	HR Analyst	\$57,933	\$60,251	\$62,661	\$65,167	\$67,774	\$70,484	\$73,304	\$74,770	\$76,266	\$77,791
		\$4,827.79	\$5,020.88	\$5,221.76	\$5,430.61	\$5,647.80	\$5,873.70	\$6,108.67	\$6,230.84	\$6,355.46	\$6,482.57
		\$2,228.21	\$2,317.33	\$2,410.04	\$2,506.44	\$2,606.68	\$2,710.94	\$2,819.39	\$2,875.77	\$2,933.29	\$2,991.95
		\$27.8526	\$28.9666	\$30.1255	\$31.3305	\$32.5835	\$33.8868	\$35.2424	\$35.9471	\$36.6661	\$37.3994
UC41	Parks Supervisor Facilities Supervisor	\$58,513	\$60,853	\$63,288	\$65,819	\$68,452	\$71,189	\$74,038	\$75,518	\$77,029	\$78,569
		\$4,876.09	\$5,071.10	\$5,273.99	\$5,484.95	\$5,704.34	\$5,932.44	\$6,169.79	\$6,293.19	\$6,419.05	\$6,547.43
		\$2,250.50	\$2,340.51	\$2,434.15	\$2,531.52	\$2,632.77	\$2,738.05	\$2,847.60	\$2,904.55	\$2,962.64	\$3,021.89
		\$28.1313	\$29.2564	\$30.4269	\$31.6440	\$32.9096	\$34.2256	\$35.5950	\$36.3069	\$37.0330	\$37.7736
UC5	Business Operations Supervisor City Recorder	\$59,637	\$62,022	\$64,503	\$67,083	\$69,766	\$72,558	\$75,460	\$76,969	\$78,509	\$80,079
		\$4,969.78	\$5,168.52	\$5,375.25	\$5,590.25	\$5,813.87	\$6,046.48	\$6,288.34	\$6,414.11	\$6,542.39	\$6,673.24
		\$2,293.74	\$2,385.47	\$2,480.88	\$2,580.11	\$2,683.33	\$2,790.68	\$2,902.31	\$2,960.36	\$3,019.57	\$3,079.96
		\$28.6718	\$29.8184	\$31.0110	\$32.2514	\$33.5416	\$34.8835	\$36.2789	\$37.0045	\$37.7446	\$38.4995
UC6	Customer Service Supervisor	\$63,246	\$65,775	\$68,406	\$71,142	\$73,988	\$76,948	\$80,026	\$81,627	\$83,259	\$84,924
		\$5,270.49	\$5,481.27	\$5,700.49	\$5,928.52	\$6,165.71	\$6,412.33	\$6,668.84	\$6,802.22	\$6,938.26	\$7,077.02
		\$2,432.53	\$2,529.82	\$2,630.99	\$2,736.24	\$2,845.71	\$2,959.54	\$3,077.93	\$3,139.48	\$3,202.27	\$3,266.32
		\$30.4066	\$31.6228	\$32.8874	\$34.2030	\$35.5714	\$36.9943	\$38.4741	\$39.2435	\$40.0284	\$40.8290

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UC7	Superintendent-Field Services Housing & Neighborhood Specialist	\$65,750	\$68,380	\$71,115	\$73,960	\$76,919	\$79,995	\$83,195	\$84,859	\$86,556	\$88,287
		\$5,479.20	\$5,698.33	\$5,926.27	\$6,163.37	\$6,409.90	\$6,666.23	\$6,932.89	\$7,071.55	\$7,212.98	\$7,357.24
		\$2,528.86	\$2,630.00	\$2,735.20	\$2,844.63	\$2,958.42	\$3,076.72	\$3,199.80	\$3,263.79	\$3,329.07	\$3,395.65
		\$31.6108	\$32.8750	\$34.1900	\$35.5579	\$36.9803	\$38.4590	\$39.9975	\$40.7974	\$41.6134	\$42.4456
UC71	Accounting Supervisor	\$67,722	\$70,432	\$73,249	\$76,178	\$79,225	\$82,395	\$85,691	\$87,404	\$89,153	\$90,936
		\$5,643.53	\$5,869.31	\$6,104.07	\$6,348.18	\$6,602.08	\$6,866.23	\$7,140.88	\$7,283.70	\$7,429.38	\$7,577.96
		\$2,604.70	\$2,708.91	\$2,817.26	\$2,929.93	\$3,047.12	\$3,169.03	\$3,295.79	\$3,361.71	\$3,428.94	\$3,497.52
		\$32.5588	\$33.8614	\$35.2158	\$36.6241	\$38.0890	\$39.6129	\$41.1974	\$42.0214	\$42.8618	\$43.7190
UC8	Superintendent-Utilities	\$69,728	\$72,517	\$75,417	\$78,434	\$81,571	\$84,835	\$88,227	\$89,992	\$91,792	\$93,628
		\$5,810.64	\$6,043.07	\$6,284.75	\$6,536.14	\$6,797.59	\$7,069.55	\$7,352.29	\$7,499.33	\$7,649.32	\$7,802.31
		\$2,681.83	\$2,789.11	\$2,900.65	\$3,016.68	\$3,137.35	\$3,262.87	\$3,393.36	\$3,461.23	\$3,530.46	\$3,601.07
		\$33.5229	\$34.8639	\$36.2581	\$37.7085	\$39.2169	\$40.7859	\$42.4170	\$43.2654	\$44.1308	\$45.0134
UD2	IT Manager Principal Planner	\$79,503	\$82,684	\$85,990	\$89,430	\$93,007	\$96,728	\$100,597	\$102,609	\$104,661	\$106,754
		\$6,625.26	\$6,890.31	\$7,165.86	\$7,452.47	\$7,750.57	\$8,060.63	\$8,383.08	\$8,550.74	\$8,721.76	\$8,896.19
		\$3,057.81	\$3,180.14	\$3,307.32	\$3,439.60	\$3,577.19	\$3,720.29	\$3,869.12	\$3,946.50	\$4,025.43	\$4,105.94
		\$38.2226	\$39.7518	\$41.3415	\$42.9950	\$44.7149	\$46.5036	\$48.3640	\$49.3313	\$50.3179	\$51.3243
UD3	Building Official	\$81,490	\$84,749	\$88,140	\$91,666	\$95,332	\$99,146	\$103,111	\$105,173	\$107,277	\$109,422
		\$6,790.85	\$7,062.45	\$7,345.01	\$7,638.81	\$7,944.37	\$8,262.15	\$8,592.60	\$8,764.45	\$8,939.74	\$9,118.54
		\$3,134.24	\$3,259.59	\$3,390.01	\$3,525.60	\$3,666.63	\$3,813.30	\$3,965.82	\$4,045.13	\$4,126.03	\$4,208.56
		\$39.1780	\$40.7449	\$42.3751	\$44.0700	\$45.8329	\$47.6663	\$49.5728	\$50.5641	\$51.5754	\$52.6070
UD4	Assistant Finance Director	\$83,528	\$86,869	\$90,344	\$93,958	\$97,716	\$101,624	\$105,689	\$107,803	\$109,959	\$112,158
		\$6,960.65	\$7,239.08	\$7,528.66	\$7,829.82	\$8,143.02	\$8,468.70	\$8,807.42	\$8,983.57	\$9,163.24	\$9,346.50
		\$3,212.61	\$3,341.12	\$3,474.76	\$3,613.76	\$3,758.31	\$3,908.63	\$4,064.96	\$4,146.26	\$4,229.19	\$4,313.77
		\$40.1576	\$41.7640	\$43.4345	\$45.1720	\$46.9789	\$48.8579	\$50.8120	\$51.8283	\$52.8649	\$53.9221
UD6	Assistant CD Director Assistant Public Works Director City Engineer	\$87,328	\$90,821	\$94,455	\$98,233	\$102,161	\$106,249	\$110,499	\$112,709	\$114,963	\$117,262
		\$7,277.36	\$7,568.46	\$7,871.23	\$8,186.05	\$8,513.45	\$8,854.05	\$9,208.22	\$9,392.38	\$9,580.23	\$9,771.83
		\$3,358.78	\$3,493.13	\$3,632.88	\$3,778.18	\$3,929.28	\$4,086.48	\$4,249.95	\$4,334.95	\$4,421.64	\$4,510.08
		\$41.9848	\$43.6641	\$45.4110	\$47.2273	\$49.1160	\$51.0810	\$53.1244	\$54.1869	\$55.2705	\$56.3760
UE1	Human Resources Director	\$94,315	\$98,087	\$102,011	\$106,091	\$110,334	\$114,749	\$119,338	\$121,724	\$124,159	\$126,642
		\$7,859.58	\$8,173.91	\$8,500.89	\$8,840.88	\$9,194.53	\$9,562.38	\$9,944.80	\$10,143.70	\$10,346.57	\$10,553.50
		\$3,627.50	\$3,772.57	\$3,923.49	\$4,080.41	\$4,243.63	\$4,413.41	\$4,589.91	\$4,681.71	\$4,775.34	\$4,870.85
		\$45.3438	\$47.1571	\$49.0436	\$51.0051	\$53.0454	\$55.1676	\$57.3739	\$58.5214	\$59.6918	\$60.8856

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10/10/21, 2% Wage Adjustment\*

Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
UE2	Finance Director	\$100,463	\$104,482	\$108,661	\$113,007	\$117,528	\$122,229	\$127,118	\$129,661	\$132,254	\$134,899
		\$8,371.94	\$8,706.79	\$9,055.12	\$9,417.29	\$9,794.01	\$10,185.73	\$10,593.18	\$10,805.04	\$11,021.14	\$11,241.57
		\$3,863.97	\$4,018.52	\$4,179.29	\$4,346.44	\$4,520.31	\$4,701.11	\$4,889.16	\$4,986.94	\$5,086.68	\$5,188.42
		\$48.2996	\$50.2315	\$52.2411	\$54.3305	\$56.5039	\$58.7639	\$61.1145	\$62.3368	\$63.5835	\$64.8553
UE4	Community Development Director	\$104,263	\$108,433	\$112,770	\$117,281	\$121,972	\$126,851	\$131,926	\$134,564	\$137,255	\$140,000
		\$8,688.56	\$9,036.08	\$9,397.52	\$9,773.43	\$10,164.35	\$10,570.90	\$10,993.80	\$11,213.68	\$11,437.95	\$11,666.71
		\$4,010.10	\$4,170.50	\$4,337.32	\$4,510.82	\$4,691.24	\$4,878.88	\$5,074.06	\$5,175.54	\$5,279.05	\$5,384.63
		\$50.1263	\$52.1313	\$54.2165	\$56.3853	\$58.6405	\$60.9860	\$63.4258	\$64.6943	\$65.9881	\$67.3079
UE5	Public Works Director	\$105,357	\$109,570	\$113,954	\$118,511	\$123,252	\$128,182	\$133,310	\$135,976	\$138,696	\$141,470
		\$8,779.75	\$9,130.86	\$9,496.17	\$9,875.95	\$10,271.00	\$10,681.86	\$11,109.16	\$11,331.34	\$11,557.97	\$11,789.13
		\$4,052.19	\$4,214.24	\$4,382.85	\$4,558.13	\$4,740.46	\$4,930.09	\$5,127.30	\$5,229.85	\$5,334.45	\$5,441.14
		\$50.6524	\$52.6780	\$54.7856	\$56.9766	\$59.2558	\$61.6261	\$64.0913	\$65.3731	\$66.6806	\$68.0143
UF2	Assistant City Manager	\$109,540	\$113,922	\$118,479	\$123,219	\$128,147	\$133,272	\$138,604	\$141,376	\$144,203	\$147,087
		\$9,128.35	\$9,493.48	\$9,873.25	\$10,268.21	\$10,678.89	\$11,106.01	\$11,550.30	\$11,781.31	\$12,016.93	\$12,257.27
		\$4,213.08	\$4,381.60	\$4,556.89	\$4,739.17	\$4,928.72	\$5,125.85	\$5,330.91	\$5,437.53	\$5,546.28	\$5,657.20
		\$52.6635	\$54.7700	\$56.9611	\$59.2396	\$61.6090	\$64.0731	\$66.6364	\$67.9691	\$69.3285	\$70.7150
UF3	City Attorney	\$111,731	\$116,200	\$120,848	\$125,682	\$130,709	\$135,937	\$141,375	\$144,203	\$147,087	\$150,029
		\$9,310.91	\$9,683.32	\$10,070.64	\$10,473.51	\$10,892.45	\$11,328.11	\$11,781.29	\$12,016.92	\$12,257.25	\$12,502.40
		\$4,297.34	\$4,469.22	\$4,647.99	\$4,833.93	\$5,027.29	\$5,228.36	\$5,437.52	\$5,546.27	\$5,657.19	\$5,770.34
		\$53.7168	\$55.8653	\$58.0999	\$60.4241	\$62.8411	\$65.3545	\$67.9690	\$69.3284	\$70.7149	\$72.1293
UG1	City Manager	\$130,333	\$135,763	\$141,421	\$147,313	\$153,451	\$159,845	\$166,505	\$169,835	\$173,232	\$176,697
		\$10,861.09	\$11,313.62	\$11,785.05	\$12,276.09	\$12,787.60	\$13,320.45	\$13,875.44	\$14,152.95	\$14,436.01	\$14,724.73
		\$5,012.81	\$5,221.67	\$5,439.25	\$5,665.89	\$5,901.97	\$6,147.90	\$6,404.05	\$6,532.13	\$6,662.77	\$6,796.03
		\$62.6601	\$65.2709	\$67.9906	\$70.8236	\$73.7746	\$76.8488	\$80.0506	\$81.6516	\$83.2846	\$84.9504

Effective 10/10/21, expand step schedule to 10 steps

\*Effective 1/1/22, 2% Wage Adjustment applied to: Personnel Technician, Accountant, Analyst, Parks Supervisor, Facilities Supervisor, Assistant CD Director & HR Director